#### NBER WORKING PAPER SERIES

#### INTERDEPENDENT VALUES IN MATCHING MARKETS: EVIDENCE FROM MEDICAL SCHOOL PROGRAMS IN DENMARK

Benjamin Friedrich Martin B. Hackmann Adam Kapor Sofia J. Moroni Anne Brink Nandrup

Working Paper 32325 http://www.nber.org/papers/w32325

#### NATIONAL BUREAU OF ECONOMIC RESEARCH 1050 Massachusetts Avenue Cambridge, MA 02138 April 2024

We thank seminar participants at Berkeley, Chicago, Georgetown, Gothenburg, Helsinki, Imperial College London, Maryland, Michigan, Microsoft Research, MIT, Northwestern, Penn, Princeton, Stanford, Toulouse, UCLA, UNC, UT Austin, Washington University, and conference participants at NBER IO 2021, RIDGE IO 2021, (IO)2, DSE 2022 at MIT, and SOLE 2022. We thank Nikhil Agarwal, Clemence Idoux, Tomas Larroucau, Parag Pathak, and Paulo Somaini for their helpful comments and discussions. We thank the Department of Economics and Business, Aarhus University, and VIVE Denmark for their invaluable support and for making the data available. IRB review was provided by the UCLA Institutional Review Board under reference number #23-001628. The authors have no relevant or material financial interests that relate to the research described in this paper. Nandrup was supported by the Carlsberg Foundation grant no. CF16-0885. The views expressed herein are those of the authors and do not necessarily reflect the views of the National Bureau of Economic Research.

NBER working papers are circulated for discussion and comment purposes. They have not been peer-reviewed or been subject to the review by the NBER Board of Directors that accompanies official NBER publications.

© 2024 by Benjamin Friedrich, Martin B. Hackmann, Adam Kapor, Sofia J. Moroni, and Anne Brink Nandrup. All rights reserved. Short sections of text, not to exceed two paragraphs, may be quoted without explicit permission provided that full credit, including © notice, is given to the source.

Interdependent Values in Matching Markets: Evidence from Medical School Programs in Denmark Benjamin Friedrich, Martin B. Hackmann, Adam Kapor, Sofia J. Moroni, and Anne Brink Nandrup NBER Working Paper No. 32325 April 2024 JEL No. D82,I21,L0

#### **ABSTRACT**

This paper presents the first empirical evidence of interdependent values and strategic responses by market participants in a two-sided matching market. We consider the market for medical school programs in Denmark, which uses a centralized assignment mechanism. Leveraging unique administrative data and an information experiment, we show that students and rival programs hold payoff-relevant information that each program could use to admit students with higher persistence rates. Programs respond to these two sources of interdependent values, student self-selection and interdependent program values, by exhibiting "home bias" towards local applicants. We construct and estimate a novel equilibrium model reflecting this evidence, and find that fully sharing information could significantly increase student persistence and program payoffs, but enabling students to communicate first preferences would leave outcomes unchanged. An alternative model assuming independent private values contradicts the empirical evidence, highlighting the importance of accounting for interdependent values in understanding and designing matching markets.

Benjamin Friedrich Kellogg School of Management Strategy Department 2211 Campus Drive Evanston, IL 60208 benjamin.friedrich@kellogg.northwestern.edu

Martin B. Hackmann Department of Economics University of California, Los Angeles 8283 Bunche Hall Los Angeles, CA 90095 and NBER mbhackmann@gmail.com

Adam Kapor Department of Economics Princeton University 280 Julis Romo Rabinowitz Building and NBER akapor@princeton.edu Princeton, NJ 08544

Sofia J. Moroni University of Pittsburgh 73 Wilson Rd Princeton, NJ 08540 smoroni@princeton.edu

Anne Brink Nandrup VIVE Olof Palmes Allé 22 8200 Aarhus N Aarhus Denmark anna@vive.dk

A data appendix is available at http://www.nber.org/data-appendix/w32325

# 1 Introduction

Matching is a key function of markets, including labor, college, marriage, ride- and homesharing markets. Which matches are formed under a given mechanism, and which market designs are effective at forming high-value matches, depends crucially on the information structure of the market participants. In many settings, market participants may not know their own preferences. For instance, a college program learns about the ability and motivation of a prospective student through interviews and recommendation letters, which may leave residual uncertainty about the applicant's qualities. If the program could observe how well the applicant interviewed at rival programs, or what the applicant knows about his own motivation, it would revise its assessment and perhaps its admission decision. When this is the case—that is, when the students' and rival programs' private information is relevant to programs' payoffs—we say that the information structure exhibits interdependent values.

In this paper, we provide the first empirical evidence of interdependent values in a matching market and of market participants' strategic reactions to this situation. We do so in an empirically important sector: the training of doctors in Denmark. We first leverage unique administrative data and an information experiment to investigate two sources of interdependent values: interdependent program values and student self-selection on unobserved preferences. Second, consistent with this evidence, we construct and estimate a novel equilibrium model of a two-sided matching market with interdependent values and simulate counterfactuals to quantify the impacts of interdependent values and simulate alternative mechanisms in our setting.

We first show that interdependent program values and student self-selection are both present, and that programs respond strategically by exhibiting a "home bias" in favor of local applicants. Our counterfactuals then show that these forces matter for programs' payoffs and students' outcomes. Relative to a benchmark in which all parties' information is shared, the present situation involves substantially lower program payoffs and higher dropout rates. However, improving the market design while respecting agents' incentives is hard. Although students could in principle benefit from credibly communicating that they prefer a program, eliciting such preferences would induce strategic incentives. Consequently, policies that change application costs or reveal first-preference applications to programs in equilibrium would not lead to a significant improvement in persistence rates. Finally, we show that accounting for imperfect information matters as well. An alternative model with private values fails to match key patterns in the data and would have reversed the signs of the

impacts of policy interventions.

To reach these conclusions, we exploit the following features of our setting. First, Danish medical programs have non-completion rates of up to 17% conditional on enrollment, in addition to the approximately 15% of students who renege on their offers. Thus, although we consider elite programs attracting the strongest high-school graduates, there is variation in student persistence, which we take as an outcome of interest. Moreover, improving the market design can have nontrivial impacts on the production of doctors.

Second, we have rich administrative data on the universe of program applications, admissions, and study outcomes. Matching takes place via a centralized deferred acceptance procedure. We observe student preference rankings over programs, and program rankings over students in a discretionary setting, that are submitted to the mechanism. In addition, we observe students' downstream outcomes including student enrollment and dropout. We are not aware of a different setting that provides information on all of these variables.

Third, we are able to exploit institutional features to test for and quantify imperfect information and interdependent values. Specifically, student admissions are split into two categories: quota 1 and quota 2. Quota 1 admissions are determined exclusively by students' high school GPA, a variable commonly observed by all players in the market and by researchers. In contrast, quota 2 candidates submit additional materials, such as letters of motivation and personal interviews. If these students do not gain admission via quota 1, they may be chosen for quota 2 seats based on the program's evaluation of these inputs. An implication is that admitted students with GPAs just below the minimum GPA for quota 1 admission are positively selected on the program's perceptions, while those just above are not. Moreover, because it is costly to write essays and sit for interviews and exams, the decision to submit a quota 2 application may reveal information held by students.

Fourth, we exploit a targeted information experiment that introduced changes to the requirements for quota 2 applications at one program, affecting that program's ability to screen, and applicants' incentives to submit quota 2 applications. By analyzing admissions from both quota 1 and quota 2, together with this experiment, we are able to distinguish the program's screening of applicants from the students' self-selection into the applicant pool.

Our analysis proceeds as follows. We begin by presenting descriptive facts, showing that programs have some but not complete information on students' potential dropout outcomes and that they act on this in their admission decisions. Using a regression discontinuity design, we show that students admitted via quota 2 have significantly lower dropout rates than their peers admitted via quota 1. This difference can partly be explained by better program screening of quota 2 students: Among quota 2 admissions, students who are ranked higher by the program have lower dropout rates. We also find evidence of advantageous self-selection among quota 2 applicants; within the quota 1 admissions—based solely on GPA—we find that students who also applied via quota 2 have lower dropout rates than their peers who did not.

We then turn to an information experiment to test for interdependent values. In 2002, the University of Southern Denmark at Odense, henceforth Odense, refined their screening of quota 2 applicants in an effort to lower their dropout rates. Specifically, the program added a knowledge test and a personal interview. Using a difference-in-differences design that compares Odense to rival programs, we find that the reform led to a substantial decrease in Odense's dropout rate. In contrast, the reform led to an adverse selection of students at its closest competitor, Aarhus. We document a substantial increase in dropout rates at Aarhus among students who prefer Odense but are admitted to Aarhus in the post-reform period.

These findings are consistent with interdependent program values, i.e. a greater winner's curse at Aarhus when Odense increases its screening precision so that rejection by Odense is worse news. To investigate interdependent program values, we examine programs' rankings of quota 2 applicants. Conditional on Aarhus' ranking of one candidate relative to another, a better ranking by Odense predicts a lower dropout rate, in particular in the post-reform period. The reform effects are also consistent with changes in student self-selection, however, if the revised review process increased the application costs borne by students. If so, less motivated students may apply via quota 2 to Aarhus instead of Odense, potentially contributing to the dropout patterns when preferences are correlated with dropout outcomes.

Finally, we investigate programs' strategic responses to interdependent values. When students' preferences correlate with academic success, programs may attempt to prioritize students who rank them highly. Doing so may also mitigate the winner's curse. A student is not subject to a winner's curse at their first-choice program, but has received a rejection in the event they enroll at a lower choice. Hence students who prefer a rival program are more likely to be adversely selected if the rival program holds payoff-relevant information. These strategic incentives are muted when the program's own signal becomes more informative. Conversely, when rejection decisions by a rival program become more informative, programs may have greater incentives to favor students who prefer them over the rival program.

While programs cannot condition their decisions on the student's preference rankings, they may condition on factors related to applicants' geographical area of residence, which we show is a strong predictor of the student's preference ranking. We find some evidence consistent with strategic responses to interdependent values. Both Odense and Aarhus favor locals in their admissions in the pre-reform period. Odense weakens its bias towards locals in the post-reform period as it becomes better at screening applicants. Aarhus instead increasingly favors foreign applicants.

Building on these observations, we develop an estimable empirical model of this twosided matching market with interdependent values. This model allows us to quantify the impacts of student self-selection and interdependent program values, the potential gains from resolving information frictions, and the impacts of counterfactual assignment mechanisms.

On the student side, we model imperfect information about talents, preferences over programs, and the quota 1 and quota 2 application decisions, where the latter depends on preferences, application costs, and admission chances. On the program side, we model private signals, programs' quota 2 admission cutoffs, and student dropouts. We model heterogeneity in student observables, including GPA and their former region of residence, and allow for correlation between unobserved program signals, student talents, and student preference shocks. Programs' payoffs depend on students' propensity to drop out and on other factors which may vary with observables. We formally characterize admission and application decisions in this setting when matches are formed based on a program-proposing deferred acceptance mechanism (DA). We develop sufficient conditions for admission decisions to be governed by cutoff policies and characterize the cutoff rule.

We then estimate a parameterized version of the model via the generalized method of moments (GMM). We use data from before and after the reform, allowing student preferences, the precision of programs' signals, the cost to students of quota 2 applications, and the (endogenous) admissions cutoffs to vary between the pre- and post-reform periods, while holding the parameters of the dropout process fixed.

The estimated model fits the targeted patterns of application behavior, admissions, and outcomes by program and period well. The model estimates also indicate that applicants prefer and are more likely to persist in local programs, conditional on GPA. Foreigners are less likely to persist. Programs respond to preferences and talents by favoring local applicants in their quota 2 admission rules. We also find that quota 2 applications are costly from the point of view of students, particularly so for Odense in the post-reform period. This provides students with an instrument for market signaling in the spirit of Spence (1973). In addition, we show that our model matches key untargeted moments, such as the discontinuity in persistence at the GPA admission threshold for quota 1, the advantageous selection of quota 2 applicants, the screening precision of programs among quota 2 applicants, and the

informativeness of rival screening, as well as the impacts of the information experiment on Odense and its closest rival, Aarhus. This stands in contrast to the performance of an alternative model with independent private values that we estimate for comparison. The latter rules out any role for self-selection and rival screening, and instead overstates the importance of own-program screening.

Finally, we conduct counterfactual analyses to assess the importance of information frictions while allowing for strategic responses of market participants to changes in the information structure. To quantify the total cost of information frictions for student outcomes, we analyze a scenario with free applications where all signals and preferences are commonly observed. Our results suggest that the efficiency gains from full information are large, ranging from 7 p.p. at Odense to 22 p.p. at Aarhus. Yet, realizing part of these potential gains through market design is difficult. We consider a scenario in which programs observe and can condition their decisions on the student's first preference in their quota 2 admissions. While this may provide a means for preference signaling, we find that the strategic application behavior of lower-potential applicants renders the intervention largely ineffective.

Our analysis is connected to several strands of literature. First, our analysis is connected to the literature on matching markets. Starting with the pioneering work by Gale and Shapley (1962), a large literature has studied the existence and properties of stable matching mechanisms. Centralized stable matching mechanisms have appealing properties when agents on both sides know their own preferences (Gale and Shapley, 1962; Roth and Sotomayor, 1992; Roth, 2008), even if students are uncertain about what colleges want (Roth, 1989). Methodologically, we build on cutoff representations of matchings (Azevedo and Leshno, 2016) as well as on tools from auction theory (Milgrom and Weber, 1982), and from empirical studies of interdependent-value auctions (Compiani et al., 2020) with asymmetric bidders (Somaini, 2020). As in Somaini (2020), agents' location provides information about their preferences.

Empirical work in two-sided matching markets typically uses stability as a solution concept, and assumes that agents know their own preferences (Sørensen, 2007; Fox et al., 2018; Agarwal, 2015). A recent literature has provided extensions of stability, and investigated the existence of stable matchings, in settings with incomplete information (Chakraborty et al., 2010; Liu et al., 2014). We pursue an alternative approach, conceptually closer to Chade et al. (2014), who develop a model of college admissions with common values in a decentralized setting with many agents. We consider the game induced by a centralized program-proposing DA algorithm, which plays a key role in college markets outside the U.S., as well as assignment to public schools within the U.S. $<sup>1</sup>$  In their model, as</sup> in ours, equilibria involve ex-post regret for some agents and do not satisfy stability. The key novel feature of our model is the information structure of interdependent values. We provide sufficient conditions that ensure that a program's optimal admission rule is a cutoff policy in its private signal which varies by observable applicant characteristics, including a public signal of applicants' private preferences (location). We then estimate this cutoff function in our data.

Second, we contribute to the literature on matching markets with imperfect information. Larroucau and Rios (2020) considers college admissions in Chile with incomplete information on the student side, where students may learn their match quality after enrollment. Che and Koh (2016) show that colleges in a decentralized market that are subject to aggregate demand shocks should favor students whom they like for idiosyncratic rather than common reasons. Friedrich (2023) studies the role of imperfect information on matching between managers and firms. Firms intensify competition for promising young talent and increasingly use internal training and promotions to avoid adverse selection when hiring managers externally. Board et al. (2017) study a competitive labor market and show theoretically that firms with superior screening abilities post higher wages, attract and hire better applicants, and impose a compositional externality on low-wage firms leading to equilibrium inefficiency. Most closely to our analysis are two applied theory papers on early college admissions in the U.S. Avery and Levin (2010) argue that early admission programs allow students to signal their fit for a particular college, which directly enters colleges' preferences. Lee (2009) argues that screening on preferences allows programs to reduce the risk of a winner's curse by reducing the risk of admitting students who were rejected at their preferred program. We contribute to these studies by incorporating both channels, which we refer to as student self-selection and interdependent program values, in an important matching setting. To the best of our knowledge, we are the first to estimate how market participants strategically adjust to these sources of interdependent values in a matching market.

Third, our analysis sheds new light on the market design tradeoffs inherent to the assignment of students to programs, a process that follows different protocols across countries. We add to a recent and growing literature on how changes in admission criteria affect student applications and admissions (Idoux, 2022; Kapor, 2020; Gandil and Leuven, 2022; Bjerre-Nielsen and Chrisander, 2022; Borghesan, 2022).

<sup>&</sup>lt;sup>1</sup>The DA algorithm has replaced existing mechanisms on the placement of students to public schools in NYC (Abdulkadiroğlu et al., 2005a) and Boston (Abdulkadiroğlu et al., 2005b)

# 2 Institutional Background

We focus our empirical analysis on medical school programs in Denmark. Medical school is a six-year program and candidates may apply immediately after completing their high school education. After completing their final exams, medical doctors must complete one year of clinical basic education, followed by specialist (including general practitioner) training for five to six years (see Olejaz et al. (2012), for details). Below we discuss the admission process to medical school programs in further detail, before describing the data collection.

## 2.1 University Applications and Admissions

Upon completion of high school education, students can apply to university programs. All university applications are handled through a centralized admission system, organized by the Danish Central Admissions Secretariat (CAS). As in most European countries, Danish students apply to *programs*. A program denotes a field of study (e.g. medicine) at a specific institution (e.g. University of Copenhagen).

Each program has a fixed capacity of seats. These seats are divided into two categories, quota 1 and quota 2, that have distinct admission criteria. Quota 1 seats are allocated purely on the grounds of the applicants' high-school GPA. Quota 2 seats are granted to applicants who do not meet the GPA requirements, and are allocated based on a broader set of characteristics, including the program's assessment of the applicant's cognitive skills, motivation and past experience.

Details of the administration and scoring of the quota 2 admission criteria differ across programs. Medical programs have their own quota 2 assessment committees and typically evaluate applicants based on their motivational letter, extra-curricular activities (mainly work experience, volunteering, exchange experience and additional academic qualifications), as well as potentially additional tests and interviews. Programs cannot use the student's preference ranking, which we observe as detailed below, in their rank order over students.

During our sample period, the number of seats in medicine programs was determined by a government agency to meet the future public demand for healthcare professionals. Programs determine the fraction of college seats that are assigned to quota 1 and quota 2 in March-April, subject to national higher education regulations, which we return to below.<sup>2</sup>

 $2 \text{ In } 2001$  the regulation decreased the share of quota 2 seats to a maximum of 25% of capacity, and in 2008 it was further reduced to 10%. Medicine programs typically also maintain a smaller quota 1 standby list. This list assigns vacated seats, as some students decide not to enroll, to the next best applicants who indicated a preference for standby seats in their application. The standby list effectively has a lower GPA cutoff and grants the students above the cutoff automatic admission either in the current academic year if seats become

#### 2.2 Rankings and the Deferred Acceptance Algorithm

Quota 2 applications are due in mid-March and quota 1 applications are due in early July. The quota 1 application consists of an ordinal ranking of the student's (up to) 8 most preferred programs. When a student submits a quota 2 application to a program, CAS automatically considers the student for admission via quota 1 as well. However, it is possible to submit a quota 1 application to a program without a quota 2 application. In total, a student can apply to at most 8 distinct programs and submit a total of up to  $8 + 8 = 16$ program-by-quota student applications if the student has applied to all 8 programs via quota 2 as well. In our setting, 99% of applicants list 7 or fewer distinct programs in total.

Rankings: CAS treats the different admission quotas as separate "pseudo"-programs and combines a student's quota 1 and 2 applications into a pooled rank-order list. This pooled list maintains the reported preference order across programs but prioritizes quota 1 applications over quota 2 applications within a program. Specifically, if a student applied to program *j* via quota 2, then the quota 2 application is considered just after the quota 1 application for that program *j* in this extended rank-order list. For example, suppose that student  $i$  applied to programs  $2, 4, 5$  and  $7$  via quota 2 and submitted the quota 1 rank-order list  $l_i = \{4, 3, 7, 2, 5\}$ , where the numbers correspond to distinct programs. The extended program ranking is then  $l_i^{ext} = \{4^{Q_1}, 4^{Q_2}, 3^{Q_1}, 7^{Q_1}, 7^{Q_2}, 2^{Q_1}, 2^{Q_2}, 5^{Q_1}, 5^{Q_2}\},$ where *Q*1 denotes a quota 1 application and *Q*2 denotes a quota 2 application.

Programs rank student applicants within each quota. Quota 1 applicants are ranked passively based on their GPA. Programs choose a ranking of their quota 2 applicants. To do so, programs assign an applicant score based on the criteria mentioned above, then rank students by score. Below we present more details on the scoring function for medical school applicants to Odense (see Footnote 7).

Deferred Acceptance Algorithm: Finally, the pooled rank-order lists and the program rankings (by quota) are used as inputs to a program-proposing deferred acceptance algorithm that matches applicants to programs. Each student receives at most one admission offer.

An implication of the extended rank-order-list construction is that students are considered first for quota 1 seats. A student may receive a quota 2 offer from a program only if he did not qualify for quota 1 admission.

A student who receives an admission offer can decide to accept (enroll) or reject the

available (this applies to about one-third of standby admissions), or in the following year if the student submits an additional application (and 75% do). Some medicine programs also maintain a quota 2 standby list.

offer, maintaining the option to enroll in programs with open enrollment only (without a binding GPA threshold) or re-apply to programs through the centralized application system in the future.

#### 2.3 Dropout Rates in Medical School Programs

We focus our analysis on medical school programs in Denmark. During most of our sample period, there are three medical programs: Copenhagen, Odense and Aarhus. Despite being very selective in the admission process and drawing from the highest caliber high school graduates, Danish medical schools have had high program dropout rates. In fact, the dropout rate at Danish medical schools is among the highest reported internationally. Mørcke et al. (2012) report a dropout rate of 20 percent at Aarhus University, which is concentrated in the first years of study. Among dropouts at Aarhus medical school, 63 percent leave in the first year and 20 percent leave in the second year. In contrast, overall dropout rates from medical schools in other countries range between 2 and 3 percent in the UK and the US (Arulampalam et al., 2007; Stetto et al., 2004) to 12-20 percent in Australia and the Netherlands (Ward et al., 2004; Urlings-Strop et al., 2009).<sup>3</sup>

While the causes of dropouts from medical school programs are not fully understood, evidence from Denmark and other countries suggests that individuals with lower entry qualifications have higher risks of dropping out (O'Neill et al., 2011b; Mørcke et al., 2012). Consistent with this, a sizeable fraction of dropouts struggle academically as indicated by failed exams in the early study years (Hojat et al., 1996; Yates, 2012; Maher et al., 2013).<sup>4</sup> In Denmark, the course curriculum is broadly standardized across medical school programs through a national accreditation agency ensuring that the content of program courses and the faculty meet a certain standard. Likewise, there are standards for having exams co-graded by external teachers (e.g. from other medical programs, or university hospitals), again to ensure the quality of graduates. This suggests that a student's academic fit and preparedness, which could potentially be elicited prior to admissions, is an important predictor of program completion.

<sup>&</sup>lt;sup>3</sup>While dropout rates tend to be higher in countries where students have direct entry from high school to medical school (Norman et al., 2012), we note that Australia, the Netherlands and Denmark all have direct entry from high school to medical school. That said, the dropout rates for medicine in Denmark are in the lower end for a Danish tertiary education program, suggesting that country-specific factors including subsidized education and generous unemployment benefits contribute to high dropout rates overall.

<sup>4</sup>For example, in a retrospective cohort analysis at Aarhus' medical school program, Mørcke et al. (2012) report that 35 of the 80 dropouts in the first semester failed their first-year exams and another 45 did not take the exams, suggesting that none of the 80 dropouts left in 'good academic standing'.

Dropouts from medical school are generally perceived as a lose-lose-lose situation. Students who drop out lose time and self-confidence (Duffy et al., 2011; Liu et al., 2015), the medical school misses revenue, and to society, a high dropout rate means wasted resources invested in the students and ultimately fewer medical doctors than were planned for and needed. Universities in Denmark are publicly funded, and 80% of total funding comes from a 'taximeter scheme' that depends on students' success in the program. Specifically, a measure of "total study time" is calculated based on the number of passed exams, each of which is associated with a pre-assigned required study time. This total study time is then multiplied by a taximeter rate to determine public funding.<sup>5</sup> Consistent with this, we present direct evidence in Section 4 that programs consider the risk of dropout in their admission decisions. We therefore focus on program dropouts as our primary outcome measure.

## 2.4 Odense's Admission Reform in 2002

Motivated by the high program dropout rates despite a strong applicant pool, the Faculty of Health Sciences at the University of Southern Denmark in Odense changed its admission process in 2002. The main goal of the reform was to identify students who were likely to complete the program. Odense adopted two important changes. First, Odense filed an exemption from the Higher Education Act passed in 1999, which required medical school programs to decrease their quota 2 share to 25 percent. This exemption allowed Odense to increase their quota 2 share to 50 percent in 2002. The quota 2 exemption from the Higher Education Act was briefly discontinued in 2008 but put in place again from 2009 onward.

Second, Odense increased their screening efforts for quota 2 candidates (see O'Neill et al. (2011a) for details). Odense introduced a required written motivational essay to assess the applicant's written communication skills, knowledge of the chosen program and profession, reflections on past experiences, on their choice of studies, and future employment plans. In addition, applicants were required to answer a questionnaire evaluating the relevance and quantity of previous work experience, educational qualifications, foreign exchange experiences, and organizational or voluntary work.<sup>6</sup> Students who scored well on these assignments were invited to a general knowledge test and an interview. The quota 2 score was constructed as a weighted composite of scores for qualifications, general knowledge and the admission interview.7

 $5$ See shorturl.at/uMSZ6 for more details.

<sup>6</sup>The questionnaire is based on a standard national application form, containing questions developed according to the national coordinated application system.

<sup>&</sup>lt;sup>7</sup>The essay and the questionnaire were each scored by a single staff member on a scale from 0 to 100. The

# 3 Data

The dataset in this paper combines several administrative micro data sets providing detailed information on medical school applications, admissions, enrollment, and outcomes.

## 3.1 Sample Construction

Our primary data source is college application data from the Danish Central Admissions Secretariat (CAS), which provides us with information on submitted preference rankings and admission decisions for application cohorts 1994-2013. We focus on applicants who indicate either at least one medical school program or at least one program considered a close substitute to the medical programs in their submitted preference ranking. We define close substitute programs as the three most frequently listed non-medical universitylevel educational fields among applicants to the medical programs in Aarhus, Odense, or Copenhagen. They comprise seven programs in dentistry, psychology, and clinical biomechanics. We further include the medical school in Aalborg here as it did not open until 2010 and with a small student uptake (see Appendix  $A<sub>1</sub>$  for further details).<sup>8</sup> Our data allow us to distinguish between quota 1 and quota 2 admissions. We focus on admissions through regular quotas 10 (a subset of quota 1) and 20 (a subset of quota 2), which comprise more than 90% of all medical school admissions (see Appendix Figures 16b - 16d). These quotas exclude applicants from non-EU countries who are offered their own (albeit small in number) program seats and hence follow different admission standards.

We merge the college application data with several complementary data sources. First, we merge the application data with the programs' quota 2 applicant ranking lists. Second, we merge the combined data with student enrollment data, which contain the start and end dates of higher education by field of study and institution, as well as program exit codes indicating dropouts, transfers, and completion. Finally, we add population registry data which contains applicants' high school GPA, nationality, and region of residence.<sup>9</sup> Together,

<sup>15-</sup>minute admission test was a general knowledge test, covering many sub-domains, such as biology, physics, arts, news, music, health, and politics, with 60 multiple-choice questions. The admission interview was a semi-structured interview designed to assess the applicant's subject interest; expectations; maturity for age; social skills; stress tolerance; empathy, and general interview behavior. The test and interview performance were again scored on a 0-100 global rating scale.

<sup>&</sup>lt;sup>8</sup>This 'market' definition allows us to zoom into the relevant student population. We note that 98.9% of university applicants do not use up all their 8 preferences, suggesting that students interested in medicine can list a medical school program without compromising their admission chances into other programs, and hence make it into our sample.

<sup>&</sup>lt;sup>9</sup>We do not observe high school GPA for degrees obtained outside of Denmark. However, we are able to impute their GPA based on the programs' quota 1 ranking lists.

the combined data provides us with student demographics, applications, admissions, and outcomes.

#### 3.2 Descriptives

Our sample consists of 87,370 unique applicants to either medical schools or close substitute programs for medical schools, of which 44,694 applicants apply to at least one medical program. Copenhagen is the most popular medical program, receiving 28,580 applications  $(\approx 1,400$  per year) followed by Aarhus and Odense (see Table 1). In total, 52,182 applicants list at least one of the eight substitute programs. For Copenhagen Medical School and substitute programs, 68% of applicants list these programs first on their rank-ordered list. For Aarhus and Odense, this share drops to 44.5% and 29.2%.

The preference ranking of the medical schools changes qualitatively when conditioning on the student's former residence. Odense and Aarhus medical programs are the most popular among applicants local to their respective regions, while Copenhagen is most popular among applicants from other parts of Denmark and other countries (see also Appendix Figure 6a). Panel B of Table 1 considers application behavior conditional on submitting a quota-1 application. For instance, the second column shows that, conditional on Aarhus receiving an application, the likelihood that Aarhus is the applicant's first choice is 74% for Aarhus locals, but only 27% for Odense locals and 32% for other Danes. Analogous patterns hold for applications to Copenhagen and to Odense. This points to an important "home bias" in students' preferences.

Most students interested in the medical programs in Aarhus or Odense apply only through quota 1. Odense has the lowest share of quota 2 applicants, and in particular high-GPA applicants—i.e. applicants with a GPA of 0.3 points or more above the program's admissions threshold in the two previous years (information that is publicly available) refrain from applying quota 2 in Odense. Only 15.4% of quota 1 applicants and 2.5% of high-GPA applicants also apply via quota 2. These low application rates are consistent with Odense's thorough screening procedure imposing high costs on applicants.

Overall, a smaller share of students with high quota 1 admission probability (high GPA) apply through quota 2. In contrast, students with low quota 1 admission chances use quota 2 more frequently, see also Appendix Figure 6b. This suggests that applicants take into account their chances of admission through quota 1 when deciding to apply through quota 2. Nevertheless, a large share of applicants without a high GPA also rely on quota 1 applications only, consistent with applicants being unconstrained in their priority lists.



#### Table 1: Summary Statistics: Sample Applicants, 1994-2003

*Note: This table presents summary statistics for our main sample, see Appendix F.1 for further details. †Regions of residence are based on the year before application and divide applicants by whether they lived in counties close to Odense, counties close to Aarhus, in any other county in Denmark, or in a foreign country, see Appendix E.1. §High GPA covers applicants with a GPA of at least 0.3 points above the highest program-specific admission threshold in the previous two years.*

About 25% of applications to any medical school program are admitted, see Table 1. The largest program is Copenhagen ( $\approx$  520 admissions per year) followed by Aarhus ( $\approx$ 375 admissions per year) and then Odense ( $\approx$  240 admissions per year). As we document in supplementary analysis (section  $F(1)$ , the number of program admissions is quite stable over time, with a modest expansion across all existing programs in 2009. At the same time, the number of applicants per year that apply to at least one medical program in Denmark gradually increased from 1,800 in the late 1990s to 3,300 after 2010. About 75% of admitted applicants are admitted via quota 1, a share that has increased in Aarhus and Copenhagen from less than 60% to 90% over the sample period due to two higher education reforms (see Supplement E.2). In contrast, Odense filed an exemption from these reforms, allowing the program to maintain a quota 1 share of about 50% since 2002, see Appendix Figure 7a.

Despite being the largest program, Copenhagen is also the most competitive program

during our sample period, as evidenced by a higher GPA cutoff than Odense and Aarhus. Admission thresholds are overall increasing over the sample period, see Appendix Figure 7b. About 84% of admitted students enroll in the program.

Consistent with the literature, Panel C of Table 1 shows that a substantial fraction of admitted students drop out over the course of the program. The pattern is similar across medical programs: About 5% of enrolled students drop out in the first year of study and 12-13% drop out in the first three years of the program. Only 83% of students complete the program, which also suggests that most of the dropouts  $(12.5\%/1-83\%) = 74\%)$  occur within the first three years of study. We therefore focus on the three-year dropout rate as our main outcome measure, which we can construct for all applicants in our sample period as we observe dropout outcomes until 2015. Our dropout measure includes program transfers to other medical programs to reflect the objectives of each school: from a program's perspective transfers imply a loss in private surplus. We note, however, that transfers are relatively rare in the first three years of the program. Only  $0.3\%$   $(0.5\%)$  of enrolled students transfer in the first year (first 3 years) to another medical program. We further provide robustness using the field-specific dropout rate (netting out transfers) to capture potential medical doctors lost to the profession.

Substitution patterns We focus our main analysis on admissions to Odense, where the information experiment took place, and compare with Aarhus which is the closest substitute among the medical school programs throughout our sample period. Copenhagen's program is the country's flagship program and vertically differentiated from Odense and Aarhus as evidenced by a higher GPA cutoff and the revealed popularity in student applications. As we show in more detail in Appendix Table 10, applicants rejected by Odense more commonly apply to Aarhus than to Copenhagen in a lower priority and are much more likely to be admitted at Aarhus, creating potential for spillovers that we aim to analyze.

# 4 Interdependent Values and Program Admissions

In this section, we explore the role of interdependent values and how they affect programs' admission decisions. We start with evidence on programs' admission preferences for program persistence and then document the effects of intensified screening at Odense on their own and rival program dropout rates. In addition, we analyze how programs use (factors related to) applicants' residence information as a strategic response to asymmetric information. Finally, we show that two sources of interdependent values, private information held by rival programs and by applicants, play an important role in this market.

## 4.1 Programs' Admission Preferences

To investigate programs' objectives behind their admission decisions, we start by comparing student characteristics between quota 1 admissions and discretionary admissions through quota 2 using a regression discontinuity design (RDD). The RDD analysis focuses on applicants available to each program *j*, defined as applicants who were not admitted to other programs ranked higher by the student.<sup>10</sup>

Recall that quota 1 admissions purely depend on GPA as confirmed by Figure 1a, which plots the fraction of admitted applicants to Odense, Aarhus, or Copenhagen by quota, as a function of the difference between the applicant's GPA and the program's quota-1 GPA cutoff. As the GPA passes the GPA threshold, the probability of being admitted via quota 1 jumps to 100 percent.<sup>11</sup> Below the GPA threshold, we display quota 2 admission chances conditional on submitting a quota 2 application. While the pooled Figure 1a shows evidence for an increase in quota 2 admission chances in applicants' GPA, additional analysis by program in Appendix Figure 8 reveals that this pattern is entirely driven by Aarhus. In contrast, quota 2 admission rates at Odense and Copenhagen medical schools are not increasing in GPA.

To test whether admission via the quota 2 review process is correlated with student persistence, we test for differences in dropout rates among admitted students at the GPA cutoff. Figure 1b presents a sharp difference in the three-year dropout rate between quota 2 and quota 1 admits at the cutoff. To quantify this drop more formally, we estimate a simple stacked RD model, that controls for differential linear trends to the left and right of the GPA cutoff:

$$
Y_{ijt} = \gamma_0 + \gamma_{gpa_{q1}} \cdot gpa_{ijt} \cdot \mathbb{1}\{GPA_i \ge \text{cutoff}_{jt}\} + \gamma_{gpa_{q2}} \cdot gpa_{ijt} \cdot \mathbb{1}\{GPA_i < \text{cutoff}_{jt}\} + \gamma_s \cdot \mathbb{1}\{GPA_i < \text{cutoff}_{jt}\} + \gamma_{jt} + \epsilon_{ijt},\tag{1}
$$

where *gpaijt* denotes the difference between student *i*'s GPA and the GPA cutoff at school *j*, denoted as 'cutoff<sub>jt</sub>', and  $\gamma_{it}$  denotes program-by-year fixed effects. The parameter of interest is the effect of crossing the GPA threshold from the right to left,  $\gamma_s$ , which we refer to as the effect of quota 2 through signaling and screening. Table 2 presents this parameter

 $10$ We exclude applicants admitted to a higher priority program because their admission chance at program *j* is zero by construction in the DA mechanism.

 $11$ Before 2009, older applicants were prioritized for admission at the threshold of quota 1. This practice was replaced by a lottery in 2009. Measurement error in the GPA in select sampling years explains why the quota 1 admission chance slightly exceeds 0% below the GPA cutoff.



Figure 1: Admissions and Dropouts by Quota



*Note: Figure 1a presents admission chances for applicants to Odense, Aarhus, and Copenhagen, who are available to the respective program, as a function of the difference between student GPA and the quota-1 GPA threshold. Solid dots denote admission chances for quota 2 applicants, and hollow dots denote admission chances for quota 1 applicants. Figure 1b maintains the same horizontal axis but plots the average 3-year dropout rate on the vertical axis for enrolled students across all programs. This figure omits students admitted via quota 1 (quota 2) whose GPA is below (above) the GPA cutoff. Circle and diamond-shaped data points correspond to students admitted via quota 1 and quota 2, respectively. The lines show the best linear fit of dropouts on GPA among quota 1 and quota 2 enrollees, weighted by the number of observations in each bin.*

estimate for different dropout outcome measures in the first row. We find that at the GPA cutoff margin, students admitted via quota 2 have a statistically significant 5.2 p.p. lower three-year dropout rate than students admitted via quota 1, see column 1. This difference falls slightly to 4.5 p.p when excluding transfers into other medical school programs from our dropout measure, see column 2. The results are qualitatively similar when considering alternative persistence measures such as the one-year dropout rate, completion rate, or the time to completion (see Appendix Table 11).

Columns 3–5 of Table 2 show that the effect of quota 2 screening and signaling on dropout is similar between Aarhus and Odense, but smaller at Copenhagen, which could be related to its larger share of quota 2 applicants and hence weaker self-selection compared to other programs. Mirroring the regression evidence, Appendix Figure 8 shows these patterns and the discrete difference in dropout rates at the GPA threshold for each program separately.

Evidence from Program Rankings One potential contributor to the difference in dropout rates between quota 1 and quota 2 admissions is the student selection into applying to quota 2 that cannot be accounted for by GPA. To isolate the effect of program screening efforts on outcomes, we next explore the correlation between students' quota 2 ranking at each program and dropout.<sup>12</sup> To this end, we conduct an RDD analysis analogous to equation (1),

<sup>&</sup>lt;sup>12</sup>Alternatively, one can also revisit regression model (1) after excluding students that applied via quota 1 but not quota 2. We then find qualitatively similar effects that are about 50% smaller in magnitude but remain

	(1)	(2)	(3)	(4)	(5)
	3Y Dropout	3Y Med Dropout	3Y Dropout (AAR)	3Y Dropout (ODE)	3Y Dropout (CPH)
$\gamma_s$	$-0.052***$	$-0.045***$	$-0.071***$	$-0.062***$	$-0.036$
	(0.013)	(0.013)	(0.021)	(0.023)	(0.026)
$\gamma_{gpa_{q1}}$	$-0.003***$	$-0.003***$	$-0.007$ ***	$-0.003$	$-0.001$
	(0.001)	(0.001)	(0.002)	(0.003)	(0.002)
$\gamma_{gpa_{q2}}$	$-0.002$	$-0.001$	$-0.009**$	$-0.001$	0.001
	(0.002)	(0.002)	(0.004)	(0.003)	(0.004)
Constant	$0.266***$	$0.135***$	$0.129***$	$0.141***$	$0.124***$
	(0.028)	(0.027)	(0.018)	(0.024)	(0.016)
<b>Observations</b>	15,554	15,554	5,474	3.241	6,839

Table 2: Programs' Information Quality and Student Dropout Rates

*Note: This table presents estimates from regression model in equation* (1)*. Column 1 considers the three-year dropout rate at any enrolled program among admitted students to Aarhus, Odense, or Copenhagen. Column 2 excludes transfers into other medical programs in the dropout measure. All other columns include transfers. Columns 1 and 2 pool students enrolled in all three institutions, whereas Columns 3-5 analyze students enrolled in either Aarhus, Odense, or Copenhagen, respectively. All regressions include program-by-year fixed effects. Standard errors are reported in parentheses,*  $* p < 0.1, ** p < 0.05, *** p < 0.01$ .

but using the percentile rank of students admitted via quota 1 and quota 2 in each cohort, respectively, as the running variable. Specifically, in Figure 2a we rank students admitted through quota 2 from -1 for the highest-ranked student to 0 for the lowest-ranked. Quota 1 admissions are ranked from 0 for the student with the lowest GPA to 1 for the one with the highest. Note that the order is from best to worst among quota 2 students, but from worst to best among quota 1 students, such that the marginal students from each quota are comparable at 0.

Analyzing dropout rates for the pooled sample of students at Copenhagen, Aarhus, and Odense, Figure 2a shows that the highest-ranked students admitted through quota 2 have substantially lower average dropout rates than the students with highest GPA admitted through quota 1. The clear positive slope among quota 2 students suggests that programs extract dropout-relevant information during the screening process and use this information in forming their rankings. However, analyzing outcomes separately by program in Appendix Figure 9 reveals substantial differences: While Copenhagen and Odense extract and act on dropout-relevant information in their quota 2 rankings, the ranking at Aarhus is not predictive of dropouts among quota 2 students. $^{13}$ 

Finally, we investigate the correlation between a program's quota 2 percentile ranking

statistically significant, see Appendix Table 11 for details.

 $13$ In addition, Figure 2a suggests that the marginal admissions through quota 1 and quota 2 (around the 0 threshold in the graph) have similar dropout rates, consistent with an efficient allocation of seats across the two quotas. Results by program reveal heterogeneity and suggest that increasing the share of quota 2 seats at Odense could improve average student outcomes there, see Appendix Table 12.



Figure 2: Applicant Characteristics, Program Rankings, and Dropouts

#### (a) Dropouts by Rank within Quota (b) Quota 2 Rank by Applicant Residence

*Note: Figure 2a plots the average 3-year dropout rate for enrolled students across all programs as a function of their percentile rank in their admission quota. Quota 2 admissions are ranked from -1 for the highest-ranked student to 0 for the lowest-ranked, while quota 1 admissions are ranked from 0 for the student with the lowest GPA admitted through quota 1 to 1 for the one with the highest. We split students into 10 equally sized bins (deciles) within each quota and lines show the best linear fit. Figure 2b presents the average rank of quota 2 applicants after controlling for cohort-GPA fixed effects. Here, applicants with a higher rank position are ranked higher by the program. We distinguish applicants based on their former region of residence, where ODE denotes students originally from the Odense region and AAR denotes those from the Aarhus region (see Appendix E.1). The sample includes applicants whose rank falls between 0.5 and 3 times the total number of available quota 2 seats.*

of quota 2 applicants and persistence in other programs. To this end, we analyze outcomes among quota 2 applicants who enroll in the focal medical program but also among applicants who enroll in any other program. In addition to significant predictive power of quota 2 rankings by Odense and Copenhagen for students' success at their own programs, Table 3 shows strong evidence that higher ranked students by all three medical programs, Aarhus, Odense, and Copenhagen, have lower dropout rates if they end up studying at other programs. This suggests that programs in part learn about general applicant skills that predict persistence in many programs. Given that the ranking at Aarhus is not predictive of dropouts among medical students at Aarhus itself, see column 3, and that GPA is a stronger predictor of admissions at Aarhus (see Appendix Figure 8), the combined evidence suggests that Odense and Copenhagen conduct more targeted screening to identify more promising medical students than Aarhus.

Taken together, this evidence suggests that programs have at least some information about persistence, and care about it in their (discretionary) admission decisions, consistent with the incentives provided by government funding. There also seem to be clear differences in the quality of the information extracted during the screening process across programs, consistent with the information experiment that we analyze next.

	$\scriptstyle{(1)}$	(2)	(3)	(4)	(5)	(6)	
	<b>Odense Ranking</b>			Aarhus Ranking		Copenhagen Ranking	
	Odense	Other	Aarhus	Other	Copenhagen	Other	
rank percentile	$-0.055**$	$-0.198***$	$-0.021$	$-0.165***$	$-0.072**$	$-0.062***$	
	(0.024)	(0.035)	(0.034)	(0.023)	(0.028)	(0.016)	
<b>Observations</b>	1.664	1.258	1.252	4.569	1.461	10.049	

Table 3: Quota 2 Ranking and Student Dropout Rates at Own and Other Programs

*Note: Table 3 presents the relationship between each program's quota 2 ranking percentile and students' dropout rates among enrolled students, controlling for year-by-school fixed effects, resident-location-by-school fixed effects, and year-by-GPA fixed effects. The ranking percentile ranges from 0 for the lowest-ranked applicant to 1 for the highest-ranked applicant. Columns 1-2 consider quota 2 applicants at Odense and report their dropout outcomes if they enroll at Odense (column 1), or enroll at any program except Odense (column 2). Mirroring this structure, columns 3-4 (5-6) consider quota 2 applicants at Aarhus (Copenhagen) and report their dropout outcomes if they enroll at Aarhus (Copenhagen) or elsewhere. Standard errors are reported in parentheses, \* p <* 0*.*1*,\*\* p <* 0*.*05*, \*\*\* p <* 0*.*01*.*

#### 4.2 Interdependent Values and Odense's Information Experiment

While programs collect some information about student persistence, it is plausible that programs remain uncertain about students' talents. In particular, a rival program and or the student herself may possess information about the student's completion rate that would, if known by the program, affect the program's assessment of student talent.

To investigate these possibilities, we turn to Odense's information experiment. We start by exploring the effects of the experiment on Odense's own dropout rate. Figure 3a presents the 3-year dropout rates among enrolled students by program and the start year (cohort).<sup>14</sup> We include Copenhagen in the analysis but focus on the effects on Odense and Aarhus as the closest substitute programs. We pool three cohorts into one observation, normalize the period 1999-2001 before the reform, and plot average dropout rates over time. While dropout rates followed similar trends at Odense and Aarhus before 2002, Figure 3a shows that Odense's 3-year dropout rate falls by 5 percentage points among students admitted between 2002 and 2004, whereas dropout rates at Aarhus increased by 3 percentage points.

To quantify the impact of the reform on enrollment decisions and dropout outcomes more formally, we compare outcomes across medical programs before and after the reform using a difference-in-differences research design. Specifically, we estimate the regression

$$
Y_{ijt} = \gamma_j + X'_{ijt}\gamma_c + \gamma_P \cdot Post_t + \gamma_{DID} \cdot Post_t \cdot Odense_{ijt} + \epsilon_{ijt},\tag{2}
$$

where *P ost* takes value 1 for the post-reform cohorts 2002-2013, and *Odense* is an indicator for enrollment in Odense. The key parameter of interest is  $\gamma_{DID}$ , which captures differential

<sup>&</sup>lt;sup>14</sup>We first residualize 3-year dropout rates controlling for GPA fixed effects and the share of quota 2 admissions in each program.



Figure 3: Dropout Rates in Odense and Aarhus and Odense's Admission Reform



*Note: Figure 3a presents the 3-year dropout rate among enrolled students by program and student cohort (the year of program enrollment), after controlling for GPA fixed effects and the share of quota 2 admissions in each program and year. We pool 3 cohorts into one observation (2 cohorts for students enrolling in 1994 or 1995). We normalize outcomes to 1999-2001 levels by subtracting each program's mean 3-year dropout among the 1999-2001 cohorts from the other cohorts' outcomes. The vertical line indicates the timing of Odense's admission reform. Figure 3b presents the average 3-year dropout rate among enrolled students, after controlling for year and GPA fixed effects. The first three panels present dropout outcomes for students enrolled at Odense (University of Southern Denmark) by period and the student's quota 1 preference ranking. ODE 1st denotes applicants who rank Odense highest out of the three medical school programs. Likewise, AAR 1st and CPH 1st denote applicants who rank Aarhus or Copenhagen highest. The last three panels present analogous dropout outcomes for students enrolled at Aarhus.*

changes in persistence among students admitted to Odense in the post-reform years. Table 4, Panel A presents this parameter estimate for different persistence measures.

First, we find that students admitted to Odense through quota 2 after the reform have a 5.1 p.p. higher probability of enrolling in the program, whereas there is no effect among quota 1 admissions. We also find that students who are admitted and enrolled at Odense after the reform have significantly lower dropout rates. The overall three-year dropout rate falls by 7.1 p.p. and this reduction remains at 4.5 p.p. when program transfers are excluded. We see qualitatively similar improvements when considering one-year dropout rates, completion rates and the time to completion, see Appendix Table 14.

Together, the evidence from Figure 3 and Table 4, Panel A, suggests that the reform helped Odense to admit students with higher completion rates, which suggests that Odense was making admission decisions under incomplete information in the pre-reform years.

Adverse Selection at Aarhus: To provide more direct evidence for the presence of interdependent values, we turn to the spillover effects of Odense's admission reform on enrollment and dropout rates at Aarhus' medical program. Specifically, we split admitted students at Aarhus by their reported preference ranking, which programs cannot use in their admission decisions, to test for an increase in adverse selection at Aarhus after the reform.

	(1)	(2)	(3)	(4)
Panel A: Effects in Odense	Pr(Enroll   Q1	Pr(Enroll Q2)	3Y Prog Dropout Rate	3Y Med Dropout Rate
$\gamma_{DID}$	0.019	$0.051**$	$-0.071***$	$-0.045***$
	(0.018)	(0.023)	(0.015)	(0.014)
Constant	$0.827***$	$0.871***$	$0.135***$	$0.121***$
	(0.003)	(0.008)	(0.003)	(0.003)
<b>Observations</b>	17,379	5,128	18,114	18,114
R-squared	0.271	0.210	0.049	0.047
	(1)	(2)	(3)	(4)
Panel B: Effects in Aarhus	Pr(Enroll)	3Y Dropout Rate	3Y Dropout Rate	3Y Dropout Rate
	<b>Admitted AAR</b>	Enrolled AAR	Ever Enrolled AAR	Ever Enrolled Med
Prefer Odense $\times$ Post	$-0.162**$	$0.121*$	$0.159**$	$0.156**$
	(0.059)	(0.061)	(0.062)	(0.062)
Prefer Odense	0.023	$-0.029$	$-0.030$	$-0.031$
	(0.059)	(0.061)	(0.062)	(0.062)
Constant	$0.876***$	$0.129***$	$0.129***$	$0.130***$
	(0.004)	(0.004)	(0.004)	(0.004)
<b>Observations</b>	7,036	6,251	6,674	6,732
R-squared	0.204	0.093	0.088	0.087

Table 4: Student Persistence at Odense and Aarhus after the Admission Reform

*Note: Panel A presents estimates from equation* (2)*. The sample includes students admitted to all three medical programs. Columns 1 and 2 report estimates for enrollment rates among quota 1 and quota 2 admissions, respectively. Columns 3 and 4 analyze program-specific dropout rates among enrolled students including and excluding transfers, respectively. All specifications control for resident-location-byschool fixed effects and year-by-GPA fixed effects. Panel B presents estimates from equation* (3)*. Column 1 includes all students admitted to Aarhus and analyzes student dropout in the first program of enrollment. Columns 2 and 3 restrict the sample to admitted students who enroll at Aarhus in the year of their first application or ever, respectively. Column 4 extends the sample to all admitted students at Aarhus who ever enroll in a medical program. All specifications are controlled for year-by-GPA fixed effects and a home and rival student location fixed effect. Standard errors are reported in parentheses, \**  $p < 0.1$ *, \*\**  $p < 0.05$ *, \*\*\**  $p < 0.01$ *.* 

Enrollment and dropout rates among admitted students whose first choice is Aarhus are not affected by Odense's information experiment and provide a natural control group. In contrast, students who prefer Odense over Aarhus can only be admitted to Aarhus if they are rejected by Odense. Hence, these students may be adversely selected, especially after Odense's reform.

The three panels on the right of Figure 3b present the residual dropout rate, after controlling for year and GPA fixed effects, among students enrolled in Aarhus by their first preference. We focus the graphical discussion on the comparison of average pre- and post-reform dropout rates, depicted by the red and blue bars, due to a sample size limitation that makes it difficult to test for parallel trends in the pre-period. Additional evidence on the corresponding time series is provided in Appendix Figure 10. For students who prefer Aarhus, we see stable outcomes over time. We also find steadily higher dropout rates preand post-reform among Aarhus students whose first preference was Copenhagen, consistent with a stable degree of adverse selection among these candidates. This stands in sharp contrast to the persistence of students at Aarhus who prefer Odense but were not admitted to Odense. Following the reform, we see a striking increase in their dropout rates, of more than 10 p.p., thus, providing evidence of an increase in adverse selection.

To quantify the impact of the reform on Aarhus' dropout rate more formally, we compare enrollment and dropout rates by program preference before and after the reform using a difference-in-differences research design. Specifically, we estimate the regression model

$$
Y_{it} = \alpha_0 + \alpha_1 \cdot Prefer\_Odense_i + \alpha_P \cdot Post_t + \alpha_{DID} \cdot Prefer\_Odense_i \cdot Post_t + \epsilon_{it} \tag{3}
$$

for student *i* admitted to Aarhus in year *t*, where *P refer Odense* is an indicator that turns on if *i* prefers Odense over Aarhus.

Panel B of Table 4 presents estimates of the key parameter of interest  $\alpha_{DID}$  for admitted students to Aarhus in the first row. We find that the enrollment rate of admitted students who prefer Odense decreases by 16.2 p.p.—a substantial change in light of its average enrollment rate of 88%. We also find that the 3-year dropout rate of students who prefer Odense increases by 12.1 p.p. in the post-reform period, relative to students who prefer Aarhus (column 2). This result only considers students who enroll in the year of their first application. The point estimate increases to more than 15 p.p. for students who ever enrolled at Aarhus (column 3) or ever enrolled in a medical school program (column 4). These results suggest a substantial increase in adverse selection among admitted students to Aarhus after Odense's reform.

At the same time, the reform may have helped Odense reduce adverse selection by better identifying promising students. Indeed, Figure 3b shows that Odense faced the highest residual dropout rates in the pre-reform period among students who preferred a rival program. For these applicants, Odense achieved the largest reduction in dropout after their reform.

**Discussion:** The decline in dropout rates at Odense, Figure 3a, and the increase in dropout rates at Aarhus among students who prefer Odense over Aarhus, Figure 3b, is consistent with interdependent program values. After the reform, Odense may have been able to reject less talented students, which may have contributed to a winner's curse at Aarhus. We note, however, that the reform also affected the composition of quota 2 applicants, potentially affecting dropout rates. Specifically, students with moderate preferences for Odense may

have refrained from applying to Odense via quota 2 if the increased screening increased their application costs. If student preferences were positively correlated with talent, this may have resulted in an advantageous student selection at Odense and an adverse student selection at Aarhus.<sup>15</sup> To conclude, the presented evidence suggests that Aarhus could have reduced its post-reform dropout rates if Aarhus had observed its rivals' and the students' information.

#### 4.2.1 Program Admission Preferences and the Home Bias

Building on these insights, we next explore whether the programs' student rankings are consistent with interdependent values. While programs cannot condition on applicants' submitted preferences, they may condition on applicants' former residence, or factors correlated with it, that programs believe predict success. As discussed earlier and seen in Appendix Figure 6, applicants' former residence is a strong predictor of their preferences. We, therefore, test whether programs rank applicants differently based on their residence, conditional on GPA. Since relative rankings of inframarginal students that are far below or above the admissions cutoff may not be informative, we only include in the analysis the applicants with rank positions in the interval [*S/*2*,* 3*S*], where *S* is the total number of available sets in quota 2. For this population of students, we construct a percentile ranking that ranges from 0 for the lowest-ranked to 1 for the highest-ranked applicant.

Figure 2b plots the average quota 2 rank position by applicant residency, after controlling for GPA-by-year fixed effects. Odense's ranking, depicted in the left half of the graph (blue bars), shows a clear evidence of a home bias in the pre-reform years. Students from Odense receive systematically higher rankings than expected based on their GPA. Conversely, students from Aarhus receive an implicit penalty relative to their GPA. This pattern is reversed (at smaller magnitudes) in the post-reform years; now the average ranking for applicants from Aarhus exceeds their expected outcomes based on GPA. Under interdependent values, Odense may find it useful to consider predictors of student preferences in their ranking decisions, but less so in the post-reform years as Odense collects a more informative signal of student persistence.

Turning to Aarhus, we also find evidence for a home bias in the pre-reform years as indicated by the right part of Figure 2b. Students from Aarhus receive a rank premium on

<sup>&</sup>lt;sup>15</sup>Alternatively, students with lower expected completion rates may have expected a decline in their admission chance, following the improved screening, and may have then decided to not apply at all. We note, however, that Odense significantly increased their quota 2 admission rates, which may have increased the admission chances for some lower-skilled students on net.

average, whereas applicants from Odense receive a substantial rank penalty. This home bias for Aarhus applicants is reversed in the post-reform years and the penalty for applicants from Odense decreases. Yet, Aarhus now favors students from other regions. While Aarhus does not favor local students more in response to Odense's reform, as one might intuitively expect, it could be beneficial for them to favor students from a third location instead if they are less subject to adverse selection. Alternatively, the results could suggest that Aarhus is not responding strategically to changes in Odense's signal precision and/or that Aarhus experiences concurrent changes in the composition of applicants. While applicants from Odense receive a smaller penalty, additional analysis shows that they remain at a similar disadvantage as in the pre-reform period to be ranked above the quota 2 admission bar at all, see Appendix Figure 11b. We also find that strategic considerations are less prevalent in Aarhus in the pre-reform period among the top group of applicants (Appendix Figure 11a), consistent with top credentials leaving less room for bias. Since the number of quota 2 seats decreases substantially in the post-reform period, there may be less scope for bias against applicants from Odense in later years.

## 4.3 Distinguishing Sources of Interdependent Values

The former discussion highlights the empirical challenges in distinguishing between two different sources of interdependent values: interdependent program values and student selfselection. Interdependent program values capture the value of rival programs' information for student outcomes at program *j* conditional on *j*'s own private screening signals. In contrast, student selection captures the relationship between applicants' private information about their preferences and student outcomes at program *j* conditional on *j*'s private signal. The goal of this section is to distinguish these two sources empirically.

#### 4.3.1 Interdependent Program Values

To isolate interdependent program values, we return to programs' ranking of quota 2 applicants. We focus on Aarhus and Odense as the closest substitute programs. Specifically, we assess their relative screening precision by analyzing candidates who apply through quota 2 to both programs. To this end, we focus on a pairwise comparison of these applicants and compare the relative ranking of the two programs over the applicant pair. For any pair of applicants in a given cohort, we construct two indicators that turn on if Odense ranks student 1 above student 2 and if Aarhus ranks student 1 above student 2. This relative assessment of student quality offers two important advantages. First, it allows us to exploit the full information contained in the rankings and second, it does not require us to impose assumptions on how ranks and percentiles compare between programs in a given cohort.

The dependent variable is the relative comparison of dropout outcomes, which equals 1 if student 1 drops out and student 2 does not. The outcome equals 0 if both students or none of them drop out and finally, the outcome equals -1 if student 2 drops out and student 1 does not. We then regress this relative dropout measure on the ranking indicators, controlling for cohort, resident location, and GPA fixed effects. We account for the correlation patterns in the dyadic data by using two-way clustering at the individual level.

The results in Table 5, column 1, first show that Aarhus and Odense rarely agree on the relative ranking of a pair of candidates. The relationship is positive and statistically significant, but Odense ranking one student over the other student increases the odds that Aarhus does the same by 6.2 p.p. only. This discrepancy allows us to analyze the relationship between program rankings and student persistence. Tracking dropouts at any program a student enrolls in, column 2 shows that the relative ranking by Odense is strongly associated with relative student performance conditional on the ranking by Aarhus. Conversely, Aarhus' assessment does not explain dropout outcomes conditional on the ranking by Odense and observable characteristics. In column 3, we restrict the observations to pairs of students that both enroll at Odense. We again find that Odense's ranking predicts dropouts conditional on Aarhus' signal. This is also the case when restricting attention to pairs of students that both enroll in other programs than Odense, see column 4. Finally, we split the full sample of pairs between the pre- and post-reform period, see columns 5 and 6. For Odense, the coefficient increases from 4.6 p.p. to 13.2 p.p. in the post-reform period and becomes significant at the 1% level. Yet, because of the smaller sample size in the pre-2002 period, we are slightly underpowered to reject that the two coefficients are the same. For Aarhus, we find a small improvement over time but post-reform screening remains at a small coefficient of 2.1 p.p. that is statistically insignificant.

We further analyze Odense's screening precision using analogous pairwise regressions for applicants who apply to both Copenhagen and Odense, or to Copenhagen, Odense, and Aarhus, in Appendix Table 13. While we find that Copenhagen's signal predicts student outcomes, Odense's signal remains highly informative conditional on information by one or both rivals. Results in all subsamples are consistent with an improvement in information quality at Odense after their screening reform.

Overall, our findings indicate that Odense holds private information that predicts dropout outcomes at Odense and elsewhere, even when conditioning on the information held by its rivals. Our results also suggest that Aarhus, as the closest substitute program, could reduce





*Note: Table 5 analyzes Aarhus' and Odense's relative quota 2 rankings for pairs of quota 2 applicants to both programs. "ODE Ranks 1>2" is an indicator variable that takes value 1 if Odense assigns a higher quota 2 rank to candidate 1 than to candidate 2, and analogously for "AAR Ranks 1>2". Column 1 regresses the two relative assessments on each other. The outcome of columns 2-6 is the difference in 3-year dropout rates within the pair, that is the outcome is 1 if candidate 1 drops out of their study program but candidate 2 persists, 0 if none of both candidates persist, and -1 if only candidate 2 drops out. All regressions control for cohort fixed effects, resident-location fixed effects, and GPA fixed effects. Standard errors reported in parentheses use two-way clustering at the individual applicant level, \* p <* 0*.*1*, \*\* p <* 0*.*05*, \*\*\* p <* 0*.*01*.*

their dropout rates if it knew and acted on the information on completion rates possessed by Odense. Finally, our findings suggest that Odense's informational advantage increases significantly in the post-reform period.

#### 4.3.2 Student Self-Selection

To isolate the effects of student self-selection, we focus on quota 1 admissions that are entirely based on the student's GPA and explore the correlation between student preferences, the decision to apply via quota 2, and outcomes including enrollment and program dropout. Table 6 presents the results from linear regressions of persistence outcomes on an indicator of a quota 2 application. Column 1 shows that students who applied via quota 2 have a 1.7 p.p. higher enrollment rate conditional on admission.<sup>16</sup> Column 2 shows that quota 2 applicants who enroll in the program have 2.7 p.p. lower 3-year dropout rates. This relationship remains unchanged when excluding transfers (column 3). Completion rate effects (column 4) are slightly larger, but we find no differences in average study time until graduation (column 5).

Together, our findings suggest that student preferences and the decision to apply via quota 2 predict enrollment and dropout outcomes, and provide strong evidence for student self-selection as a source of interdependent values.

<sup>&</sup>lt;sup>16</sup>These regressions control for GPA fixed effects given the strategic quota 2 application behavior depending on GPA documented in Appendix Figure 6b. We also include program-by-year and program-by-location fixed effects to reflect changes in capacities and geographic preferences of applicants.

	(1)	(2)	(3)	(4)	(5)
	Enrollment		3Y Prog Dropout 3Y Med Dropout	Completion	Study Time
Applied Quota 2	$0.017*$	$-0.027***$	$-0.025**$	$0.035**$	$-24.548$
	(0.009)	(0.010)	(0.010)	(0.015)	(16.758)
Constant	$0.827***$	$0.130***$	$0.120***$	$0.835***$	2,596.7***
	(0.003)	(0.003)	(0.003)	(0.004)	(4.7)
<b>Observations</b>	7.652	6,605	6,605	4,693	3,915
R-squared	0.174	0.026	0.022	0.025	0.095

Table 6: Self-Selection and Dropouts Among Quota 1 Admissions

*Note: This table presents the effects of applying via quota 2 on outcomes among students admitted via quota 1. The sample includes students enrolled in either Aarhus, Odense, or Copenhagen medical school through quota 1 admission. All regressions include programyear fixed effects, program-location-of-residence fixed effects, and GPA fixed effects. Column 1 reports enrollment rates. Column 2–3 report results for the 3-year dropout rates, with column 2 analyzing program-specific dropout and column 3 excluding transfers. Column 4 reports completion rates for cohorts starting in 1994-2009. Column 5 reports study time to completion for graduates from cohorts 1994-2009. Standard errors are reported in parentheses, \* p <* 0*.*1*, \*\* p <* 0*.*05*, \*\*\* p <* 0*.*01

# 5 Model

We now specify a structural model, motivated by this empirical evidence, that allows us to quantify the impacts of interdependent values and student self-selection on patterns of enrollment and persistence.

**Markets and Programs:** Let  $t \in \{1994, 1995, \ldots, 2013\}$  denote a market (an entering cohort). In market *t*, each program  $j > 0$  has  $m_{jkt} \in \mathbb{R}_+$  quota *k* seats, for  $k \in \{1, 2\}$ .

We focus on the medical programs at Odense, Aarhus, and Copenhagen, which we denote  $j = 1, 2, 3$ , respectively. We model applicants' choice of quota 1 and quota 2 applications to these programs, the programs' choice of quota 2 admissions rankings, and persistence/dropout rates for students matched to them. In addition to these options, we include in students' quota 1 choice sets an "on-platform" outside option,  $j = 4$ , representing non-medical university programs in Denmark, as well as an "off-platform" outside option,  $j = 0.17$ 

**Students:** There is a continuum of students  $\mathcal{I}_t$ , of mass  $\mu_t$ , who participate in market t and may submit applications to programs  $j \in \{1, 2, 3, 4\}$ . Each student *i* is characterized by a type vector

$$
(x, u, \omega, s, c)_i \sim F_t(u, \omega, s, c|x)Q_t(x),
$$

<sup>&</sup>lt;sup>17</sup>While we focus on medical programs, all university programs in Denmark participate in the centralized match. An "on-platform" outside option is needed to fit the data, and to rationalize medical applicants' qualifying for admission to some medical program but placing elsewhere. In the data,  $j = 4$  consists of the union of a set of programs that are close substitutes to medicine. We provide details in Appendix A.1.

where:

- $x_i$  is a vector of applicant characteristics, with measure  $Q_t(\cdot)$  over a finite set X. In our empirical model, it consists of a constant, GPA, and indicators for Odense locals, Aarhus locals, and foreign (non-Danish) applicants. It is commonly observed by all market participants. In estimation, we will observe it as well.
- $u_i \in \mathbb{R}^4$  is a vector of utilities, privately known by the student. In the event the student is matched to program  $j > 0$ , he receives a payoff  $u_{ij} \in \mathbb{R}$ . We normalize the outside option  $u_{i0} = 0$  for all *i*.
- $\omega = (\omega_{i1}, \omega_{i2}, \omega_{i3}) \in \mathbb{R}^3$  is the student's "talent" for studying medicine. The term  $\omega_{ij} \in \mathbb{R}$  enters program *j*'s payoff in the event that student *i* is matched to *j*. It is not observed by any agent.
- $s_i = (s_{i1}, s_{i2}, s_{i3}) \in \mathbb{R}^3$  is a vector of signals of student ability and motivation. The signal  $s_{ij} \in \mathbb{R}$  is privately observed by program *j* in the event student *i* submits a quota 2 application to *j*. Otherwise, it is not observed.
- $c_i \in \mathbb{R}^3$  are quota 2 application costs. To submit a quota 2 application to program *j*, a student pays a cost  $c_{ij}$ . These costs are privately observed by the student.

The conditional distribution  $F_t(u, \omega, s, c|x)$  has a continuous positive density,  $f_t(u, \omega, s, c|x)$ for all *x*.

**Timing:** First, each student  $i \in \mathcal{I}$  simultaneously observes her own  $(X_i, u_i, c_i)$  and chooses an application. In particular, she chooses a rank-order list (ROL)  $\ell_i^1$ , consisting of any subset of *{*1*,* 2*,* 3*,* 4*}* in any order, which determines her quota 1 applications, and chooses whether to submit a quota 2 application,  $A_{ij} \in \{0, 1\}$ , to each school listed in  $\ell_i^1$ . As in the data, student *i* is required to submit a quota 1 application in order to apply via quota 2. While it is free to submit a quota 1 application, submitting a quota 2 application to program *j* requires incurring a cost  $c_{ij}$ , representing the time required to sit for exams, write a statement of purpose, and/or fulfill other program-specific requirements.

Second, programs simultaneously form rank-order lists for quota 2 admissions. Program *j* privately observes its applicants' characteristics and signals  $\{(X_i, s_{ij}) : A_{ij} = 1\}$  and chooses a measurable *ranking function*

$$
r_{j2}: X \times \mathbb{R} \to [0,1] \cup \{\emptyset\},\
$$

satisfying, for some  $\tilde{r}_j$ ,  $Pr(1 > r_j > \rho) = 1 - \rho$  for all  $\rho > \tilde{r}_j$ , and  $Pr(r_j = \emptyset) = \tilde{r}_j$ . The symbol  $\emptyset$  denotes declaring a student unacceptable. If a student of type  $(X_i, s_{ij})$  is not declared unacceptable then  $r_{i2}(X_i, s_{ij})$  denotes her percentile rank on *j*'s list.

Third, students match to programs via the following process:

- 1. Each program is split into two pseudoprograms by quota, e.g. program *j* is split into *j*<sup>(1)</sup> with capacity  $m_{i1t}$  and *j*<sup>(2)</sup> with capacity  $m_{i2t}$ .
- 2. Each quota 1 pseudoprogram ranks students according to an exogenously-given function of  $X$ . In practice, GPA is an element of  $X$ , and quota 1 pseudoprograms rank purely by GPA.
- 3. Each quota 2 pseudoprogram  $j^{(2)}$  ranks students who applied quota 2 according to  $r_{i2}$ . Students for whom  $r_{j2} = \emptyset$  are omitted (declared unacceptable).
- 4. Students' rank-order lists determine their ranking over quota 1 pseudoprograms. If a student submitted a quota 2 application,  $A_{ij} = 1$ , then the quota 2 pseudoprogram  $j^{(2)}$ is inserted into *i*'s rank order list just after  $j^{(1)}$ .
- 5. A program-proposing DA algorithm produces a matching. In iteration  $t \geq 1$ , each pseudoprogam  $j^{(k)}$  points to a measure  $m_{ikt}$  of its most-preferred students that have not yet rejected it; students reject unacceptable programs and keep their most preferred acceptable program. This step is repeated until convergence.

Once the procedure terminates, students learn their placements. In our setting this algorithm clears the market and yields the unique matching that is stable with respect to the submitted ordinal preferences. This matching can be represented by cutoffs, i.e. a GPA cutoff for each quota 1 pseudoprogram and a cutoff value for each quota 2 pseudoprogram (Azevedo and Leshno, 2016, Theorem 1), as we discuss below.

Allocations and Payoffs: Student *i* receives

$$
u_{ij} - \sum_j A_{ij} c_{ij}
$$

if she submits quota 2 applications  $A_i$  and matches to program  $j \geq 0$ . Students maximize expected utility by choice of quota 1 and quota 2 applications.

Before we state programs' payoffs, it is useful to define the following objects. Let  $\ell(u, c, x) = (\ell^1(u, c, x), A(u, c, x))$  denote a student strategy profile—a mapping from

students' information to quota 1 rank-order lists and quota 2 applications—which we assume is pure almost everywhere. Let  $r(\cdot)$  be a profile of the ranking functions of each program and quota. For quota 2 admissions, this function is chosen by the program as described above. For quota 1 admissions,  $r_{i1}(s_i, x)$  exogenously ranks applicants in order of their GPA, which is an element of x. Let the vector  $\underline{r}^{(t)} = {\underline{r}_{jk}}^{(t)}\}_{j \in \{1,2,3\}, k \in \{1,2\}} \in [0,1]^6$ denote the minimum score among students provisionally held by each pseudoprogram in iteration *t*, and let<sup>18</sup>  $\underline{r} = \lim_{t \to \infty} \underline{r}^{(t)}$  denote the minimum score among students matched to each pseudoprogram (equivalently: the "cutoff" percentile rank at each pseudoprogram) in the final allocation.

Let  $D_{ik}(x, \underline{r}; \ell, r) \subset \{i \in \mathcal{I}_t : x_i = x\}$  be the set of students with observables equal to x who are available to program j via quota k given cutoff vector r. In the case  $k = 1$ this set consists of all quota 1 applicants to *j* who have not ranked any program and quota above *j* to which they will be admitted. For the case  $k = 2$ , the set  $D_{jk}(x, r; \ell, r)$  consists of students who have submitted a quota 2 application to *j*, and have not ranked any program and quota above *j* to which they will be admitted.

Pseudoprogram  $(j, k)$  receives  $\omega_j$  from each student it is matched to. A student *i* of type *x* is matched to pseudoprogram  $(j, k)$  if  $i \in D_{jk}(x)$  and  $r_{jk}(s_{ij}, x) > r_{jk}$ . Hence, the pseudoprogram's payoff is

$$
\Pi_{(jk)}(r,\ell) = \int_X \int_{D_{jk}(x,\underline{r};r,\ell) \cap \{r_{jk}(s_j,x) \geq \underline{r}_{jk}\}} \omega_j \, dF(u,\omega,s,c|x) dQ(x).
$$

Analysis: The outcome of the algorithm coincides with student-proposing DA in a large market (Azevedo and Leshno, 2016). Therefore, since quota 1 applications are free, and pseudoprograms of the same program give the same utility, it is weakly dominant for students to report their quota 1 rank-order list  $\ell^1$  truthfully. We assume that students do so, applying to all programs *j* such that  $u_{ij} > 0$ , in descending order.

The optimal quota 2 decision depends on programs' strategies, and on students' beliefs about admissions chances. We provide a worked example of the quota 2 application decision in Appendix G.1. We make the following behavioral assumption on programs' strategies.

**Assumption 1 (Truthful Ranking)** Let students' strategies be given by  $\ell^* = (\ell^1, a^*)$ . Each *program j ranks quota 2 applicants according to their expected payoff conditional on*

<sup>&</sup>lt;sup>18</sup>The following limit exists as  $\underline{r}^{(t)}$  is non-increasing in *t*.

*matching to*  $j$ *, that is,*  $r_{j2}(s_{ij}, x) > r_{j2}(s'_{ij}, x')$  *if and only if* 

$$
E(\omega_{ij}|s_{ij}, i \in D_{j2}(x, \underline{r}; \ell^*, r), x) > E(\omega_{ij}|s'_{ij}, i \in D_{j2}(x', \underline{r}; \ell^*, r), x').
$$

This assumption says that programs are sophisticated about interdependent values, and about any selection on application decisions induced by correlation between talents  $\omega$  and utilities or application costs, but requires that programs be naive about additional strategic complications induced by the use of the deferred-acceptance procedure.<sup>19</sup>

Students form rational expectations about quota 1 and quota 2 admissions chances in equilibrium, given knowledge of their GPA, location, and utilities. We assume that students correctly anticipate the relevant quota 2 admissions cutoffs,  $r_{\text{r2}}(x)$ , as well as the GPA cutoffs for quota 1 admission in their market. Students face admissions uncertainty because they do not observe their signal realization *si*, only its conditional distribution given their utility vector *ui*.

In estimation, we restrict attention to ranking functions that prefer higher signal values to lower signal values, conditional on *x*. We define an equilibrium  $(r^*, \ell^*)$  as a profile of program rankings and student application such that students choose their application portfolio optimally, given the programs' strategies, and given the students' portfolios programs' strategies satisfy Assumption 1.

Assumption 2 (Increasing Ranking) *In the equilibrium*  $(r^*, \ell^*)$  *that is played, each pro* $g$ ram program  $j$  's quota 2 best-response ranking function  $r_{j2}^*(s_j, x; \ell^*, r_{-j}^*(\cdot))$  is increasing *in*  $s_j$  *for all*  $x$ *.* 

When programs use increasing rankings, there exist program-specific cutoff functions  $s_j(x)$  such that  $r_{j2}(s_j(x), x) = r_{j2}$ . Students of type *x* match to pseudoprogram  $(j, 2)$  if and only if they belong to  $D_{j2}(x)$  and have  $s_j \geq s_j(x)$ . Hence, to describe equilibrium allocations, we may restrict attention to "cutoff functions"  $s_j(x)$ . These objects are simpler

 $19$ In general, in many-to-one stable matching mechanisms, programs may have incentives to engage in capacity reduction, or to declare some applicants unacceptable (Sönmez, 1997). In our setting, the government sets binding constraints on programs' capacities and quota 2 shares, such that programs would not wish to further reduce capacities. However, a program might wish to discriminate against students who are likely to set off "rejection chains". Intuitively, if a student, *i*, prefers program *j* but would attend program *k* if he is rejected by  $j$ , then if program  $j$  rejects the student, this rejection may cause  $k$  to reject another student,  $i'$ , in the course of the DA algorithm, whom *j* prefers to *i*. Such rejection chains may occur only when *i* prefers *j* to *k* to 0, and hence programs may wish to set a "higher bar" for students who are likely to have these preferences. Empirical evidence presented in Appendix Section F.3 suggests that the potential for successful rejection chains is very limited in our setting. Our assumption abstracts from these incentives.

than the full rankings and suffice for students' decisions. To calculate admission odds, a student need only calculate the probability  $Pr(s_j > s_j(x)|u, x)$ .

Assumption 2 allows us to restrict attention to monotone strategies in our empirical analysis. However, it is an assumption on best responses, not primitives. We provide two additional results. First, we provide a sufficient condition for Assumption 2 that can be verified given parameters and cutoffs. Second, we provide primitive conditions that imply Assumption 2. We show that it holds for all parameter values under a standard MLRP assumption relating signals  $s_j$  and payoffs  $\omega_j$ , and a condition requiring conditional independence of rival programs' signals  $s_i$  and  $s_k$  conditional on the vector of talents  $\omega$ . In fact, this primitive condition ensures a stronger version of Assumption 2 in which the best response rankings are increasing in signals for any student application strategy profile  $\ell$ . An implication is that all equilibria are in cutoffs. We state the conditions formally and prove our results in Appendix B.

While conditional independence of signals is a common assumption in empirical auctions, in our context this latter assumption rules out variation in common "interview skill" conditional on students' propensities to graduate. We do not impose it in estimation.

Equilibrium Cutoffs: Figure 4 illustrates programs' strategies and students' assignments. Fix a set of cutoffs for quota 1 and quota 2 admission. For simplicity, we restrict attention to two programs, denoted 1 and 2, and consider a value of *x* at which students do not qualify for quota 1 admission. Each cell plots quantiles of program 1's signal,  $s<sub>1</sub>$ , on the x-axis, against quantiles of program 2's signal  $s_2$  on the y-axis. We shade the region  $D_{12}(x)$ , the set of students available to program 1. These students either prefer program 1 (top-left panel), or prefer program 2 to 1 but have a sufficiently low signal  $s_2$  that program 2 will reject them (top-right panel). Students belonging to  $D_{12}(x)$  with signals  $s_1 \geq$  the cutoff value  $s<sub>1</sub>(x)$  are matched to program 1. We highlight students at the margin: those belonging to  $D_{12}(x) \cup \{s_1 = s_1(x)\}.$ 

An implication of Assumption 1 is that the expected value of the marginal student at program *j* must be equated across values of *x* within a market: for some  $\underline{\omega}_i$ , we have  $E(\omega_{ij}|s_{ij} = s_j(x), i \in D_j^2(x, \underline{r}; \ell^*, r), x) = \underline{\omega}_j \,\forall x.$ 

#### 5.1 Parametric restrictions for estimation

The evidence on the winner's curse, on selection on students' application decisions, and on heterogeneity across programs motivates us to construct a tractable empirical model of a two-sided matching market with asymmetric interdependent values. Given limited data, we



#### Figure 4: Quota 2 Cutoffs and Available Applicants

*Note: this figure illustrates cutoffs and applicants at a particular value of x. Each cell denotes a set of quota 2 applications. Left cell: applicants whose highest-ranked quota 2 application is to program 1. Middle cell: no quota 2 application to program 1. Right cell: prefer program 2 to program 1, apply quota 2 to both. Each box plots quantiles of s*<sup>1</sup> *(x-axis) against quantiles of s*<sup>2</sup> *(y-axis). Blue shaded region denotes*  $D_{12}(x)$ *, the set of applicants available to program 1 via quota 2. Students in*  $D_{12}(x)$  *with signals*  $s_1 \geq s_1(X)$  *are matched to program 1. Green region denotes students "at the margin," i.e. with signal values equal to the cutoff who are matched to program* 1*.*

impose parametric assumptions for estimation.

We assume  $x \sim Q_t(x)$ , allowing the distribution of "observables" to differ arbitrarily across cohorts. We take this distribution from the data. We allow primitive parameters to change at the time of Odense's reform but hold them fixed within the pre-reform and post-reform periods. Let  $\tau(t) = 1(t \ge 2002)$  be an indicator for the post-reform period. Cutoffs will vary by year to match supply to demand.

Utilities and signals: Utilities and signals are jointly normally distributed, with parameters that may change post-reform. We assume,

$$
u_{ijt} = x_i' \gamma_{j\tau(t)} + \varepsilon_{ijt}, \ j \in \{1, 2, 3, 4\},\
$$

and place a factor structure on the covariance of utility shocks and signals as follows:

$$
\varepsilon_{ijt} = \rho_{\varepsilon_{j\tau(t)}}^0 \tilde{\varepsilon}_{i0t} + \tilde{\varepsilon}_{ijt}, \ j \in \{1, 2, 3, 4\}
$$
\n
$$
\tag{4}
$$

$$
s_{ijt} = \rho_{s_{j\tau(t)}}^{\varepsilon_0} \tilde{\varepsilon}_{i0t} + \rho_{s_{j\tau(t)}}^{\varepsilon_{ijt}} \tilde{\varepsilon}_{ijt} + \rho_{s_{j\tau(t)}}^{\varepsilon_{i4t}} \tilde{\varepsilon}_{i4t} + \rho_{s_{j\tau(t)}}^{s_0} \tilde{s}_{i0t} + \rho_{s_{j\tau(t)}}^j \tilde{s}_{ijt}, \ j \in \{1, 2, 3\} \tag{5}
$$

$$
\tilde{\varepsilon}_{i0t}, \tilde{\varepsilon}_{i1t}, \tilde{\varepsilon}_{i2t}, \tilde{\varepsilon}_{i3t}, \tilde{\varepsilon}_{i4t}, \tilde{s}_{i0t}, \tilde{s}_{i1t}, \tilde{s}_{i2t}, \tilde{s}_{i3t} \sim N(0, 1) \ i.i.d.
$$
\n
$$
(6)
$$

That is, an agent's payoffs depend on preference shocks  $\tilde{\varepsilon}_{i0t}$  common to the inside options, and on idiosyncratic shocks  $\tilde{\varepsilon}_{ijt}$ . Signals depend on these shocks, on preference shocks for the non-medical program  $\tilde{\varepsilon}_{i4t}$ , on idiosyncratic shocks  $\tilde{\varepsilon}_{ijt}$ , and on a common "interview" skill" shock  $\tilde{s}_{0it}$ . As a scale normalization, we choose parameters  $\rho$  such that the variance of  $s_i$  is equal to 1, for  $j = 1, 2, 3$ . The value  $s_i$  may be interpreted as the z-score of the signal conditional on the candidate's observables *x*.

**Persistence and Program payoffs:** Programs prefer students who are more likely to persist. In addition, programs may have "non-graduation" preferences over the characteristics *x* of students. For example, a program may exogenously prefer locals, or high-GPA applicants, for quota 2 slots to a greater extent than would be justified by picking the academically strongest class, because it believes that these students "deserve" those slots.

We say that a student who is matched to a program *persists* if he/she remains enrolled in the same program three years later. A student *i* who is matched to program *j* persists in the event that the latent variable  $\omega_{ijt}^* = x_i \alpha_j + \tilde{\omega}_{ijt}$  is greater than zero. We write the value of year *t* applicant *i* to school *j* as

$$
\omega_{ijt} = Pr(x_i \alpha_j + \tilde{\omega}_{ijt} > 0) + \pi_j(x_i),
$$

where  $\pi_j(x_i)$  represents non-graduation preference weights. We hold the weights  $\alpha_j$  on GPA and location fixed over time within programs. That is, while the informational environment may change with Odense's reform, we are assuming that the persistence-production technology is stable, consistent with the lack of other changes in medical programs' curricula or standards.

One may interpret  $\omega_j^*$  as a potential outcome. In the event that the student matches to *j*, we observe its realization. Because a student matches to at most one program in a given cycle, it is not possible to observe both  $1(x\alpha_j + \tilde{\omega}_j > 0)$  and  $1(x\alpha_{j'} + \tilde{\omega}_{j'} > 0)$  for  $j' \neq j$ . For this reason, we specify the marginal distribution of  $\omega_j^*$  conditional on the vector of signals and utilities. We assume that  $\tilde{\omega}_i | u, s$  is conditionally normally distributed. In particular, let  $\overline{\omega}_{it} \equiv \overline{\rho}_1 s_{i1t} + \overline{\rho}_2 s_{i2t} + \overline{\rho}_3 s_{i3t} + \overline{\rho}_4 \varepsilon_{i4t} + \overline{\rho}_0 \varepsilon_{i0t}$ . We assume

$$
\tilde{\omega}_{ijt} = w_{j1}\overline{\omega}_{it} + w_{j2}\varepsilon_{ijt} + w_{j3}s_{ijt} + w_{j4}\tilde{\tilde{\omega}}_{ijt},\tag{7}
$$

where  $\tilde{\omega}_{ijt} \sim N(0, 1)$ , independently of  $(\varepsilon, s)$ . That is,  $\tilde{\omega}_i$  may depend on the vector of signals and utility shocks in a common way across programs, but the own-program

preference and signal,  $\varepsilon_j$  and  $s_j$  respectively, may have additional weight. As a scale normalization, we assume the weights are such that the (unconditional) variance of  $\tilde{\omega}_j$  is equal to 1. In addition, because one may freely multiply the  $\bar{\rho}$  by a constant and divide  $w_{j1}$ by this constant, we fix the weight on this common index to 1 for an arbitrary program.

We do not take a stand on the joint distribution of  $\tilde{\omega}$ . Our functional forms are consistent with the vector  $(\varepsilon, s, \tilde{\omega})$  being jointly normally distributed. However, we do not specify  $cov(\tilde{\omega}_j, \tilde{\omega}_{j'})$ , nor does this object enter the likelihood.

**Program cutoffs:** In estimating the model, we place a parametric assumption directly on the cutoff signal values  $s_{it}(x)$ :

$$
\underline{s}_{jt}(x_i) = x_i \beta_{j\tau(t)} + \beta_{0jt}.\tag{8}
$$

That is, program *j*'s cutoff is a linear function of *x*, plus a year-specific intercept reflecting current market conditions. For example, if a year has an unusually large number of applicants, the cutoff may be higher. Parameters  $\beta_{j\tau(t)}$  vary by program and period in estimation. Weights  $\beta_{j\tau(t)}$  and  $\beta_{0jt}$  are equilibrium-specific, and will vary under counterfactuals.

Linearity in  $x$  is not essential. In principle, one could allow the cutoff to vary with a rich set of transformations of the observables. In the extreme, one could include indicators for each value in x's support, allowing a fully flexible cutoff function. Given the relatively small sample sizes within each cell in our data, however, attempts to recover this cutoff function from the data would be noisy. Our specification allows us to interpret elements of  $\beta$  as equilibrium bonuses or penalties for location and GPA in programs' admissions decisions.

Admissions chances: Applicant *i* correctly anticipates the equilibrium cutoffs  $s_{jt(i)}$  in his market, where *t*(*i*) denotes *i*'s cohort. Applicants form posterior beliefs over their vector of signals, and hence their admission chances, given knowledge of their observables  $x_i$  and utility shocks  $(\varepsilon_{i1}, \ldots, \varepsilon_{i4}).$ 

Forming an optimal portfolio requires beliefs about quota 1 admissions chances as well. We model these, allowing for uncertainty about quota 1 cutoffs as follows. The data are divided into small cells based on GPA, location, and year. Within a cell, applicants' admissions chances are drawn by sampling GPA uniformly and then comparing it to the observed GPA cutoff. For instance, if the observed cutoff at Odense is 9.6, and the cell's GPA range is from 9.5 to 9.7, then the applicant has a 50% chance of admission via a quota 1 application.

Application costs: Quota 1 applications are free. To submit a quota 2 application to a set  $K \subseteq \{1, 2, 3\}$ , a candidate pays  $\sum_{j \in K} c_{ij}$  with  $c_{ij} \sim N(\delta_{j\tau(i)}, \sigma_j^2)$ , where  $\tau(i)$  indicates whether *i*'s cohort, *t*(*i*), is a post-reform cohort. That is, mean costs may differ with Odense's reform, but for interpretability, we hold the variance of costs fixed. Costs are independent across programs.

Outside options: We do not model the decision to submit a quota 2 application to the outside option  $j = 4$ . Instead, we allow only quota 1 applications to this program, but model admissions chances as a function of *x*:  $pr(admit_4) = \Phi(x\beta_\tau^{oo})$ , where  $admit_4$  is an indicator for admission to the outside option. This flexibility captures the fact that option  $j = 4$  in fact consists of heterogeneous programs. We hold these chances fixed under counterfactuals.

## 6 Estimation

## 6.1 Estimation Procedure

Estimation proceeds in two steps. First, we jointly estimate programs' quota 2 admission cutoffs and all parameters except the "non-graduation preferences"  $\pi(\cdot)$  via GMM. In the second step, we impose the optimality of programs' quota 2 rankings to recover nongraduation preferences  $\pi(\cdot)$ . Estimation does not involve solving the equilibrium model, nor do we assume optimality of programs' decisions in the first step.

Our approach to step 1 combines ideas from the differentiated-products demand-estimation literature (Berry et al., 1995, Berry et al., 2004) with "indirect inference" moments (Gourieroux et al., 1993). In two-sided matching markets, programs' cutoffs equate demand with the supply of seats, analogously to prices in standard settings (Azevedo and Leshno, 2016). As in demand estimation, we condition on the cutoffs that are in the data, and assume agents take them as given. We observe the realized GPA cutoffs for quota 1 admission in each year. While quota 2 cutoff signal values are not directly observed, they can be recovered from the data. At a given vector of observables *x*, programs' cutoffs  $\{s_{1t}(x), s_{2t}(x), s_{3t}(x)\}$  are such that the model-predicted measure of applicants matched to each program with observables *x* is equal to the share in the data in year *t*.

As in "indirect inference," we minimize the distance between the coefficients of a set of auxiliary models, estimated on the data, and and the corresponding coefficients' values as implied by the model. We consider the following endogenous outcomes: quota 1 and quota 2 applications, quota 2 admissions, being ranked highly in a program's quota 2 list, placement in a program and quota, and three-year persistence. The auxiliary specifications regress indicators for these outcomes on exogenous characteristics of students and indicators for prior endogenous outcomes.

The second step exploits an implication of optimality. If a program were to maximize persistence, then the persistence rates of the marginal matched student at each value of *x* in a given year should be equated, up to non-graduation preferences. If  $\pi(x)=0$  for all *x*, marginal students at program *j* at each value of *x* should have equal graduation rates. To the extent that local students (or foreigners, rival-local students, or students with high GPAs...) matched to program *j* with signals just above *j*'s cutoff perform worse (or better) than marginal nonlocals, non-graduation preferences must rationalize the difference.

We formally define the estimator in Appendix C.1. We describe the moments in Appendix C.1.1, give computational details in Appendix H.1, and provide the full list of moments in Supplementary Appendix H.3.

#### 6.2 Design

Identification of preferences is standard. Because quota 1 applications are truthful, and we observe application portfolios, we can recover the joint distribution of ordinal preferences for those options conditional on *x*. This distribution is then held fixed in counterfactuals.

By matching LPM moments, we force the model to fit impacts of policy changes, and of quota 2 applications and admissions, discussed in previous sections. Our procedure exploits differences between the persistence rates of quota 1 and quota 2 admits, and statistical relationships between persistence and applicants' preferences and quota 2 decisions.

Moreover, our procedure implicitly uses policy variation to pin down persistence parameters. We assume that the parameters  $\alpha$  that govern persistence are invariant to Odense's reform, while other parameters may change. As selection into programs and quotas varies with the policy reform, and hence the unobserved preference shocks and signals of matched students differ with the reform, we can recover the relationship between those unobservables and persistence. In the absence of policy variation, an alternative would be to exclude location (or some other observable that shifts the probability of matching to  $j$ ) from persistence equations. We do not exclude location, but hold its effect fixed.

# 7 Results

In this section, we present a summary of the model fit and provide an interpretation of the key parameter estimates. Full details on parameter estimates are in Appendix Section C.2.

In addition to our main specification, to investigate the importance of interdependent values we estimate an alternative model with private values. This model is identical to our main specification except that the parameters  $w_{i1}$  and  $w_{i2}$  in equation (7), which capture the effects of students' preferences and rival programs' signals on outcomes, are constrained equal to zero for all programs.

#### 7.1 Model Fit: Targeted Moments

Table 7 summarizes the model fit of application behavior, admissions, and outcomes by program and period. The first four panels summarize aggregate application and admission outcomes across programs and quotas in the pre- and post-period. We target these outcomes directly in the estimation, and the model matches the data patterns closely. For example, the model closely replicates that Copenhagen is the most popular program, receiving the largest number of quota 1 applications and the highest share of applications that are accompanied by a quota 2 application. Across all programs, we match the share of quota 1 seats in the pre-period. The model captures that Odense then expanded their share of quota 2 seats (and matches) in the post-period as discussed in Section 2, whereas Aarhus and Copenhagen allocate a larger fraction of their overall seats via quota 1 in the post-period.

The last panel displays the share of students that persist for at least three years (enroll and do not drop out) among matched students. The model closely matches the persistence rates before and after the reform across programs and predicts (consistent with the data) an increase in persistence at Odense and a decrease at Aarhus after the reform.

Consistent with the data, our model estimates also show that applicants prefer and are more likely to persist in local programs (conditional on GPA), which in turn often select them preferentially. Foreign applicants on the other hand have lower persistence rates and face admissions disadvantages, see Appendix Section H.3 for details.

### 7.2 Model Fit: Untargeted Moments

We also revisit the model fit of several empirical results from Section 4 that we do not explicitly target in the estimation. Throughout this analysis, we compare the fit of our main model to that of our private-values specification.

We start with the regression analysis outlined in equation (2) and present the DID effect on persistence in the first row of Table 8.<sup>20</sup> In the data, we estimate an increase in persistence

<sup>&</sup>lt;sup>20</sup>A student who is matched to a program is said to persist if they enroll and subsequently do not drop out within three years. This outcome variable combines the enrollment decision examined in columns (1) and (2) of Table 4 and (non-)dropout conditional on enrollment as examined in column (3) of Table 4.



Table 7: Model Fit: Applications, Admissions, and Outcomes by Program and Period

*Note: This table compares model estimates of the number of applicants, matches, and outcomes by program and period to their sample counterparts. "CPH" is the abbreviation for Copenhagen, "Pre" denotes the pre-period ranging from 1994-2001 and "Post" denotes the post-period including the years 2002-2013. The first panel presents counts of the number of quota 1 applications received by the respective program in the given period. The second panel summarizes program-specific quota 2 applications as a fraction of the program-specific quota 1 applications. The third panel summarizes the number of students matched to a given program. These students must be above the bar in the focal program and below the bar for higher-ranked programs in the student's ROL. The fourth column displays the fraction of students matched via quota 1 out of all matched students to the specific program. Finally, the last panel summarizes the share of matched students that enroll and persist for at least three years in the program.*

of 12.4 percentage points at Odense following the reform. In the simulated data, we find a smaller yet positive increase of 5.5 percentage points, displayed in the third column. Part of the increase can be attributed to the estimated increase in Odense's quota 2 application costs, see Appendix Table 17, which gives students an opportunity to signal their preference for Odense (Spence, 1973). The last column considers the simulated data under the private values model. Here, we find a (qualitatively inconsistent) decline in the persistence rate of 5.3 percentage points. As in our main specification, private-value estimates indicate that, after the reform, there is a improvement in Odense's screening accuracy and an increase in application costs. However, under private values an increase in application costs shrinks the applicant pool but does not enhance the quality of the selected applicant pool.

Next, we revisit the regression analysis outlined in equation (3) and present the DID coefficient and the "Prefer Odense effect" on persistence in rows 2 and 3 of Table 8. In the model with interdependent values, we find evidence for adverse selection at Aarhus among students who prefer Odense over Aarhus ( $\alpha_1$  < 0). We also find some evidence that adverse selection worsens at Aarhus after the reform as shown by the negative DID

coefficient. The interdependent values model estimate is directionally consistent with the evidence in the data, but the point estimate is much smaller in magnitude. We note that the confidence intervals around the point estimates can potentially account for a significant fraction of the difference in point estimates. Point estimates from the private values model do not indicate that persistence rates at Aarhus vary greatly with preferences for Odense (row 3), and suggest a slightly smaller negative DID effect than in the interdependent values model (row 2).

We next revisit the effect of the admission channel on persistence using the GPA RD cutoff design outlined in equation  $(1)$  in Panel B of Table 8. Both models can reconcile higher persistence rates among students admitted via quota 2 at the GPA cutoff, but the effect size of the model with interdependent values aligns closer in magnitude with the data.

Turning to self-selection, we revisit the specification outlined in Table 6 (column 4) and find that our main model can reconcile the advantageous selection among quota 2 applicants observed in the data (Panel C). This stands in contrast to the private values model that assumes that student preferences are independent of persistence outcomes.<sup>21</sup>

The next three rows in Panel D explore the relationship between the students' quota 2 rank percentile and persistence by program in the post-reform period. The estimates from the model with interdependent values suggest that Odense and Aarhus's ranking predict persistence to an extent that is consistent with the data. Our model also suggests that Aarhus' ranking predicts persistence, contrary to the point estimates from the data but to a lesser extent. We note that the model estimates fall into the 95% confidence interval of the data estimates. Estimates are similar for the private values model, which however seems to overstate the precision of Odense's signal, possibly because the private values model cannot account for changes in the student selection and hence attributes improvements in Odense's persistence rate after the reform to screening.

Finally, we revisit the correlation between program signals and student persistence. Consistent with the data and interdependent values, our main model suggests that Odense's signal predicts the persistence of students at Aarhus and Copenhagen conditional on Aarhus's signal. The private values model does not provide such a link between the signals of rival

<sup>&</sup>lt;sup>21</sup>The "Interdependent Values" (IDV) and "Private Values" (PV) specifications in panel C of Table  $8$  use a different sample from their "data" analogue. In the data, the sample consists of students matched via quota 1. Both the IDV and PV models predict that a very small measure of students with GPAs above the cutoff will submit quota 2 applications, making it difficult to use this sample. We are able to use the models to simulate potential outcomes for all quota 1 applicants, however, not only those who matched to the program. Accordingly, for the "model" specifications, the sample consists of all quota 1 applicants to a program who are available to that program. Results are pooled across the three medical programs.

programs and instead overstates the predictive power of Aarhus's student ranking.

Panel A: Information Experiment							
	Data		<b>Interdependent Values</b>	<b>Private Values</b>			
Odense $\gamma_{DID}$	$0.124***$	(0.016)	0.055	$-0.053$			
Aarhus, Prefer Odense $\times$ Post	$-0.236***$	(0.083)	$-0.031$	$-0.023$			
Aarhus, Prefer Odense	0.059	(0.076)	$-0.056$	$-0.012$			
Panel B: Q2 Admits at GPA Threshold							
$\gamma_s$	$0.049***$	(0.016)	0.045	0.036			
Panel C: Selection of Q2 Applicants							
<b>Applied Quota 2</b>	$0.035***$	(0.012)	0.051	0.003			
Panel D: Program Screening							
ODE rank percentile	$-0.099***$	(0.030)	$-0.110$	$-0.175$			
AAR rank percentile	0.003	(0.041)	$-0.062$	$-0.057$			
CPH rank percentile	$-0.122***$	(0.036)	$-0.094$	$-0.105$			
Panel E: ODE's Rival Screening of AAR or CPH students							
ODE Ranks 1>2	$0.073**$	(0.034)	0.044	$-0.009$			
AAR Ranks $1>2$	$-0.003$	(0.034)	0.042	0.110			

Table 8: Model Fit: Untargeted Moments on Student Persistence

*Note: This table presents reports untargeted data moments against simulated moments from the main model with interdependent values (column 3) and an alternative model with independent private values (column 4). The outcome variable in all panels is 3-year program persistence, conditional on being placed in the program. For data moments, we report coefficient estimates in the first column and standard errors in parentheses in the second column,*  ${}^{*}p < 0.1$ ,  ${}^{**}p < 0.05$ ,  ${}^{***}p < 0.01$ . Panel A reports the difference-in-differences effects *of Odense's information experiment on own student persistence (DID) and on the performance of students at Aarhus, differentially for those who would have preferred Odense, analogous to Table 4. Panel B reports RD estimates <sup>s</sup> for the persistence advantage of Q2 admits at the GPA threshold, analogous to Table 2. Panel C reports results for the persistence premium of quota 2 applicants who are admitted in Quota 1 without screening, analogous to Table 6. Panel D reports the relationship between each program's ranking of Q2 admits and their persistence, analogous to Table 3. Panel E reports results analogous to Table 5 for the difference in persistence of student pairs admitted at medical programs in Aarhus and Copenhagen but not at Odense.*

## 7.3 Program Signals, Preference Shocks, and Persistence

Figure 5 summarizes the estimated information structure of the game in the post-reform period, further detailed in Appendix Tables 27-22. For each program, we focus on available quota 2 students: those who would match the program if the program ranks them above its quota 2 cutoff. We plot the student's probability to persist on the vertical axis and a standardized signal, denoted in percentiles, on the horizontal axis.<sup>22</sup> For the purpose of this figure, we use data from a single post-period year, 2007. The vertical line denotes the quota

<sup>&</sup>lt;sup>22</sup>We compute the distribution of  $s_{ij} - x_i \beta_{j,\tau(t)}$ , then report percentiles of this distribution. Recall that a student is admitted if  $s_{ij} - x_i \beta_{j, \tau(t)}$  is greater than a year-specific cutoff  $\beta_{j, t}^0$ .

2 cutoff that we estimated in that year. Students to the right of the cutoff are admitted and matched to the program.

For each program, we consider three signal distributions. In this section, we do so while holding programs' cutoffs fixed, abstracting from equilibrium responses and from changes in cutoffs. An interpretation is that we consider the impact of changing one program's information about a specific student or a small measure of students.

First, we consider the programs' own signal, denoted by the solid line. This curve is upward-sloping among admitted students for each program, indicating that program rankings positively correlate with the students' chances to persist. We report the average persistence among admitted students in the first row of the box in each graph, ranging from 69.2 percent at Aarhus to 82.4 percent at Odense (despite having the largest quota 2 admission share).

The second signal, denoted by the short-dashed lines, is the best linear predictor of program persistence based on all three program signals. Combining information from all programs would raise the average persistence rate among matched students, but differentially so across programs. As indicated in the second row of the box, the average persistence rate for a student "above the bar" under this alternative pooled signal would be 1.9 percentage points greater at Odense (from 82.4 to 84.3 percent) but about 5-8 percentage points greater at Aarhus and Copenhagen.

The third signal considers all information available to any agent including students themselves and is denoted by the long-dashed lines. Access to information held by students improves the average persistence rate among matched students further, but we again find differences across programs. As indicated in the third row of the box, the average persistence rate would increase by an additional 5.5 percentage points at Odense (from 84.3 to 89.8 percent). Copenhagen's and Aarhus' persistence rate would increase by an extra 7.8 and 24 percentage points, respectively.

The last row in the box presents the persistence ratio between each program's own signal and all information. We find that Odense has the least to gain from additional information, as indicated by a relatively high ratio of almost 92 percent. On the other hand, Aarhus has the lowest baseline persistence rate and the most to gain from access to other programs' or students' private information. Its students' persistence rate, 69.2%, is only 74.2 percent of the rate that could be achieved if it were able to observe all parties' private information.

Figure 5: Signals and Persistence Among Available Q2 Applicants in Post-Reform Period



(a) Odense



(b) Aarhus

(c) Copenhagen

## 8 Counterfactuals

Figure 5 illustrates the importance of information frictions in our environment but abstracts away from strategic responses by applicants and programs to changes in the information structure. We consider these mechanisms in the following counterfactual analysis. We report averages over the post-reform period, solving for equilibrium in each post-reform year. We delegate further details to Appendix Section D. We focus our discussion on quota 2 students only as we find almost no changes among quota 1 students in most of the counterfactual analysis. We highlight effects on quota 1 students in the main text when they are present.

Our first counterfactual removes quota 2 application costs, so that everyone applies via quota 2 (and quota 1) to each program that is preferred over the outside option. While this

benefits programs through a larger quota 2 applicant pool, it may also harm programs by undoing an initially advantageous selection of applicants. We find that the latter mechanism dominates at Odense, which has the highest application costs at baseline, see columns 1 and 2 in Table 9. This result suggests that the increase in Odense's application costs after the reform contributed to the positive reform effect on persistence. Aarhus, on the other hand, would benefit from the removal of application costs as high-quality students who can no longer signal their type to higher-cost programs are now admitted at Aarhus instead.

Table 9: Counterfactual Persistence Rates by Program

Program				CV Baseline CV Free Q2 Apps CV Full Info CV View Top of List PV baseline PV Free Q2 Apps		
Odense	0.838	0.800	0.912	0.838	0.795	0.850
Aarhus	0.754	0.778	0.979	0.748	0.750	0.662
Copenhagen	0.825	0.813	0.972	0.825	0.780	0.807

*Note: This table presents counterfactual persistence rates among quota 2 admissions by program in the post-reform period. The first column presents baseline persistence rates in the estimated model with interdependent values (CV). Columns 2 and 3 subsequently remove quota 2 applicant costs before providing programs with on information on all program signals and applicant preference shocks. The last two columns present estimates for the private value model (PV) including the baseline persistence rate and counterfactual persistence rates after removing quota 2 application costs.*

Next, we consider the case where applications are free and all signals and utilities are commonly observed. The difference between the baseline and this "full info" scenario quantifies the full cost of information frictions in terms of student outcomes. Our results suggest that the efficiency gains from full information are large; persistence would increase by 7 p.p. at Odense, 15 p.p. at Copenhagen, and 22 p.p. at Aarhus. Foreigners would lose out in this counterfactual, as their admission chances fall significantly, see Figure 13 for details.

Motivated by the importance of students' information in Figure 5, we also consider a "first preference" counterfactual in which programs observe and can condition on the student's first preference in their quota 2 admissions. While this may provide students an ability to share their excitement about the program, it may also encourage strategic application behavior. We find that students with stronger preferences for nonmedical programs (and lower persistence rates on average) misreport their preferences to boost their admission chances to medical programs, rendering the intervention largely ineffective (column 4).

Finally, we benchmark our findings to those obtained under a private value model. In the last two columns, we first display the estimated baseline persistence rates and then consider changes following the removal of application costs. Changes in persistence point in the opposing direction to those derived under our main model with interdependent values. Absent any advantageous selection of applicants, programs with higher application costs now benefit more because of larger increases in their applicant pools. Finally, we note that, by assumption, programs do not learn from rival signals or applicant preference shocks in the private value model. This implies that a full information counterfactual would leave the estimates from the last column unchanged.

## 9 Conclusion

In this paper we show that interdependent values exist in a matching market and matter for students' and programs' outcomes. We do so in the important context of Danish medical school admissions, providing new evidence and developing a novel model. Combining administrative data on students' preferences, programs' rankings of applicants, and students' outcomes, we show that students and rival programs hold payoff-relevant information that would, if known by a given program, allow that program to admit students with lower program dropout rates. We also demonstrate that programs adjust their admissions strategies to account for interdependent values, prioritizing local candidates who, reciprocally, show a preference for local programs. In doing so, they lower the risks of enrolling students previously rejected by other programs. Model estimates indicate that parties' pooling their private information could lead to substantial gains in students' persistence. However, we find that practical changes such as revealing candidates' first choices to programs, which might provide valuable information if students were to apply truthfully, do not raise persistence rates or improve match quality in equilibrium.

An alternative explanation for programs' "home bias" is statistical discrimination owing to differences in signal informativeness. If a program's evaluation is more indicative of the abilities of local students than of those in other regions, the program might find more local applicants that it believes have high ability. We find this explanation less applicable in our context, and therefore do not examine it, but it may be important in other settings.

While efforts to pool information could significantly improve persistence at medical programs, the focus of our analysis, the welfare implications for students of these policies are less clear-cut when students may learn about their preferences and match quality after enrollment (Larroucau et al., 2021). Learning about preferences may be less relevant in our setting, in which prospective students may have a better understanding of medical career profiles. Instead, the absence of academic readiness has been identified as a significant factor contributing to dropouts in our setting.

Despite the potential for considerable efficiency gains, our research indicates that improving market design in practice faces challenges. A key challenge is that the strategic behaviors of students may counteract the expected benefits of information sharing. In response, we plan to further investigate possible enhancements to market design in future research, focusing on the trade-offs between efficiency and equity that emerge.

# References

- Abdulkadiroglu, Atila, Parag A Pathak, and Alvin E Roth (2005a). "The new york city high ˘ school match". *American Economic Review* 95.2, pp. 364–367.
- Abdulkadiroğlu, Atila, Parag A Pathak, Alvin E Roth, and Tayfun Sönmez (2005b). "The Boston public school match". *American Economic Review* 95.2, pp. 368–371.
- Agarwal, Nikhil (2015). "An empirical model of the medical match". *American Economic Review* 105.7, pp. 1939–78.
- Arulampalam, Wiji, Robin A Naylor, and Jeremy P Smith (2007). "Dropping out of medical school in the UK: explaining the changes over ten years". *Medical Education* 41.4, pp. 385–394.
- Avery, Christopher and Jonathan Levin (2010). "Early admissions at selective colleges". *American Economic Review* 100.5, pp. 2125–56.
- Azevedo, Eduardo M and Jacob D Leshno (2016). "A supply and demand framework for two-sided matching markets". *Journal of Political Economy* 124.5, pp. 1235–1268.
- Berry, Steven, James Levinsohn, and Ariel Pakes (1995). "Automobile Prices in Market Equilibrium". *Econometrica: Journal of the Econometric Society*, pp. 841–890.
- (2004). "Differentiated products demand systems from a combination of micro and macro data: The new car market". *Journal of political Economy* 112.1, pp. 68–105.
- Bjerre-Nielsen, Andreas and Emil Chrisander (2022). *Voluntary Information Disclosure in Centralized Matching: Efficiency Gains and Strategic Properties*. Working Paper. University of Copenhagen.
- Board, Simon, Moritz Meyer-ter-Vehn, and Tomasz Sadzik (2017). *Recruiting talent*. Tech. rep. UCLA working paper.
- Borghesan, Emilio (2022). *The Heterogeneous Effects of Changing SAT Requirements in Admissions: An Equilibrium Evaluation*. Tech. rep.
- Chade, Hector, Gregory Lewis, and Lones Smith (2014). "Student Portfolios and the College Admissions Problem". *The Review of Economic Studies* 81.3, pp. 971–1002.
- Chakraborty, Archishman, Alessandro Citanna, and Michael Ostrovsky (2010). "Two-sided matching with interdependent values". *Journal of Economic Theory* 145.1, pp. 85–105.
- Che, Yeon-Koo and Youngwoo Koh (2016). "Decentralized college admissions". *Journal of Political Economy* 124.5, pp. 1295–1338.
- Compiani, Giovanni, Philip Haile, and Marcelo Sant'Anna (2020). "Common values, unobserved heterogeneity, and endogenous entry in US offshore oil lease auctions". *Journal of Political Economy* 128.10, pp. 3872–3912.
- Duffy, Ryan D, R Stephen Manuel, Nicole J Borges, and Elizabeth M Bott (2011). "Calling, vocational development, and well being: A longitudinal study of medical students". *Journal of Vocational Behavior* 79.2, pp. 361–366.
- Fox, Jeremy T., Chenyu Yang, and David H. Hsu (2018). "Unobserved Heterogeneity in Matching Games". *Journal of Political Economy* 126.4, pp. 1339–1373.
- Friedrich, Benjamin (2023). *Information Frictions in the Market for Managerial Talent: Theory and Evidence*. Working Paper. Northwestern University.
- Gale, David and Lloyd S Shapley (1962). "College admissions and the stability of marriage". *The American Mathematical Monthly* 69.1, pp. 9–15.
- Gandil, Mikkel and Edwin Leuven (Sept. 2022). *College admission as a screening and sorting device*. Memorandum. Oslo University, Department of Economics.
- Genz, Alan (1992). "Numerical computation of multivariate normal probabilities". *Journal of computational and graphical statistics* 1.2, pp. 141–149.
- Gourieroux, Christian, Alain Monfort, and Eric Renault (1993). "Indirect inference". *Journal of applied econometrics* 8.S1, S85–S118.
- Hojat, Mohammadreza, Joseph S Gonnella, James B Erdmann, and J Jon Veloski (1996). "The fate of medical students with different levels of knowledge: Are the basic medical sciences relevant to physician competence?" *Advances in Health Sciences Education* 1.3, pp. 179–196.
- Idoux, Clemence (2022). *Integrating New York City schools: The role of admission criteria and family preferences*. Tech. rep. MIT Department of Economics.
- Kapor, Adam (2020). *Distributional effects of race-blind affirmative action*. Tech. rep.
- Larroucau, Tomás, Manuel Martinez, Christopher Neilson, and Ignacio Rios (2021). *Application mistakes and information frictions in college admissions*. Tech. rep. Mimeo.
- Larroucau, Tomás and Ignacio Rios (2020). *Dynamic college admissions and the determinants of students' college retention*. Working Paper.
- Lee, Sam-Ho (2009). "Jumping the curse: Early contracting with private information in university admissions". *International Economic Review* 50.1, pp. 1–38.
- Liu, Qingmin, George J Mailath, Andrew Postlewaite, and Larry Samuelson (2014). "Stable matching with incomplete information". *Econometrica* 82.2, pp. 541–587.
- Liu, Rhianon, Joseph Carrese, Jorie Colbert-Getz, Gail Geller, and Robert Shochet (2015). ""Am I cut out for this?" understanding the experience of doubt among first-year medical students". *Medical teacher* 37.12, pp. 1083–1089.
- Maher, Bridget M, Helen Hynes, Catherine Sweeney, Ali S Khashan, Margaret O'Rourke, Kieran Doran, Anne Harris, and Siun O'Flynn (2013). "Medical school attrition-beyond the statistics a ten year retrospective study". *BMC medical education* 13.1, pp. 1–16.
- Milgrom, Paul R and Robert J Weber (1982). "A theory of auctions and competitive bidding". *Econometrica*, pp. 1089–1122.
- Mørcke, Anne Mette, Lotte O'Neill, Inge Trads Kjeldsen, and Berit Eika (2012). "Selected determinants may account for dropout risks among medical students". *Dan Med J* 59.9, pp. 1–6.
- Norman, Geoffrey R, Cees PM van der Vleuten, and David I Newble (2012). *International handbook of research in medical education*. Vol. 7. Springer Science & Business Media.
- O'Neill, Lotte, Jan Hartvigsen, Birgitta Wallstedt, Lars Korsholm, and Berit Eika (2011a). "Medical school dropout-testing at admission versus selection by highest grades as predictors". *Medical Education* 45.11, pp. 1111–1120.
- O'Neill, Lotte Dyhrberg, Birgitta Wallstedt, Berit Eika, and Jan Hartvigsen (2011b). "Factors associated with dropout in medical education: a literature review". *Medical Education* 45.5, pp. 440–454.
- Olejaz, Maria, Annegrete Juul Nielsen, Andreas Rudkjøbing, Hans Okkels Birk, Allan Krasnik, Cristina Hernandez-Quevedo, World Health Organization, et al. (2012). "Denmark: Health system review".
- Roth, Alvin E (1989). "Two-sided matching with incomplete information about others' preferences". *Games and Economic Behavior* 1.2, pp. 191–209.
- (2008). "Deferred acceptance algorithms: History, theory, practice, and open questions". *International Journal of Game Theory* 36.3, pp. 537–569.
- Roth, Alvin E and Marilda Sotomayor (1992). "Two-sided matching". *Handbook of game theory with economic applications* 1, pp. 485–541.
- Somaini, Paulo (2020). "Identification in auction models with interdependent costs". *Journal of political Economy* 128.10, pp. 3820–3871.
- Sönmez, Tayfun (1997). "Manipulation via capacities in two-sided matching markets". *Journal of Economic theory* 77.1, pp. 197–204.
- Sørensen, Morten (2007). "How smart is smart money? A two-sided matching model of venture capital". *The Journal of Finance* 62.6, pp. 2725–2762.
- Spence, Michael (1973). "Job market signaling". *Quarterly Journal of Economics* 88, pp. 355–374.
- Stetto, Jayne E, Gary D Gackstetter, David F Cruess, and Tomoko I Hooper (2004). "Variables associated with attrition from uniformed services university of the health sciences medical school". *Military medicine* 169.2, pp. 102–107.
- Urlings-Strop, Louise C, Theo Stijnen, Axel PN Themmen, and Ted AW Splinter (2009). "Selection of medical students: a controlled experiment". *Medical Education* 43.2, pp. 175– 183.
- Ward, Alison M, Max Kamien, and Derrick G Lopez (2004). "Medical career choice and practice location: early factors predicting course completion, career choice and practice location". *Medical education* 38.3, pp. 239–248.
- Yates, Janet (2012). "When did they leave, and why? A retrospective case study of attrition on the Nottingham undergraduate medical course". *BMC Medical Education* 12.1, pp. 1– 7.