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ABSTRACT

Wealth inequality in the US is high and rising, but Social Security is generally not considered in those wealth measures. Social Security Wealth (SSW) is the present value of future benefits that an individual will receive less the present value of future taxes they will pay. When an individual enters the labor force, they generally face a lifetime of taxes to pay before they will receive any benefits, and thus their initial SSW is generally low or negative. As an individual works and pays into the system their SSW grows and generally peaks somewhere around typical Social Security benefit claim ages. The accrual of SSW over the working life is most important for lower-income workers because the progressive Social Security benefit formula means that taxes paid while working are associated with proportionally higher benefits in retirement. We estimate SSW for individuals in the Survey of Consumer Finances (SCF) for 1995 through 2016 and use a pseudopanel approach to empirically demonstrate those lifecycle patterns. We also show that including SSW in a comprehensive wealth measure generally reduces estimated levels of wealth inequality but does not reverse the upward trend in top wealth shares.

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1. Introduction

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Wealth inequality in the US is high and has been increasing, measured using either the income-capitalization approach (Saez and Zucman 2016, Smith, Zidar, and Zwick 2019) or wealth surveys (Bricker, Henriques, Krimmel, and Sabelhaus 2016). However, these estimates of wealth inequality do not include the present value of Social Security benefits less the present value of Social Security taxes—or Social Security Wealth (SSW). This omission is important because Social Security dominates other forms of retirement income for most families (Sabelhaus and Volz 2019) and Social Security has been growing relative to the size of the overall economy. A comprehensive measure of household wealth that includes SSW provides new insights into overall wealth inequality and our understanding of lifecycle saving behavior.

Aggregate Social Security benefits in the U.S. are now roughly the same order of magnitude as the sum of total pension benefits received and retirement account withdrawals. Social Security benefits are also growing relative to the size of the economy, from roughly four percent of personal income in the early 1970s to almost six percent today. Focusing on just the benefit side of SSW, the present value of Social Security benefits for everyone who has paid anything into the system was \$73.3 trillion in 20[1](#page-2-0)9.¹ Thus, the present value of Social Security benefits is estimated to be roughly double all other household-sector pension and retirement account assets combined, and approximately three-fourths the size of all conventionally measured household net worth. Social Security is also an important retirement wealth equalizer, as employer-sponsored pension and retirement accounts accrue disproportionately to high wealth families (Sabelhaus and Volz, 2019).

Unlike pensions and other forms of retirement wealth, aggregate net SSW is zero, because there are no associated private claims to future production reflected in the market value of financial assets. The relatively small OASDI trust fund in principle represents real claims of Social Security beneficiaries on the rest of government, but even those claims are in the form of government bonds that are also the liabilities of taxpayers. Individual SSW (the present value of future benefits less the present value of future taxes for a given person) does vary over the lifecycle, meaning some (usually older) participants have positive SSW, while others (the young)

¹ Table VI.F2 in the annual Trustees Report, Office of the Chief Actuary, Social Security Administration, available a[t https://www.ssa.gov/OACT/TR/2019/VI_F_infinite.html#1000308.](https://www.ssa.gov/OACT/TR/2019/VI_F_infinite.html#1000308)

have negative SSW. Indeed, the rise and fall of SSW over the lifecycle is an important form of saving and dissaving that is measurable, just like any other type of lifecycle wealth.

SSW also varies within age groups by lifetime income because of the progressive Social Security benefit formula, and thus lower lifetime income workers have higher SSW accrual rates (relative to income) while they are working. In a lifecycle sense, workers with low lifetime earnings are "saving" much more than higher lifetime income groups at any given working age, because each dollar of tax paid is associated with a larger increase in the net present value of benefits they will ultimately receive. The prediction for conventionally measured saving and household wealth is clear. Lower lifetime earners with relatively high SSW can achieve the same total wealth (relative to income) with less (conventionally measured) saving.

The expected interplay between conventionally measured household saving and SSW is by no means a new idea, but the empirical evidence is limited because by the lack of a comprehensive data set with both types of wealth for the same individuals. In this paper, we begin with the triennial Survey of Consumer Finances (SCF), which has high-quality income and balance sheet data for a representative sample (including a high-wealth oversample) of the population. We construct measures of SSW for individuals using the retrospective work history and prospective work expectations modules in the SCF, solving for future payroll taxes, own worker benefits, and spouse and survivor benefits. We then use a pseudo-panel methodology tracking birth cohorts across the eight survey waves between 1995 and 2016—to study lifecycle SSW patterns and how SSW interacts with other balance sheet components to determine overall wealth inequality.

There are four main takeaways from this exercise. First, aggregate SSW is quantitatively important when compared to other components of household wealth. As we detail in the next section, there are multiple conceptual issues when estimating SSW, and the choice of discount rate and counting scheduled versus payable benefits has a big impact on any given SSW empirical estimate. Using what we refer to below as "expected scheduled" SSW and our preferred 2.8 percent real discount rate, we estimate that the present discounted value (PDV) of future benefits less future taxes for all SCF respondents and their spouse/partners in 2016 was about \$22 trillion, the difference between a PDV of benefits of \$35 trillion and a PDV of taxes of \$13 trillion. However, we estimate that only \$18 trillion of the \$22 trillion in SSW is payable under current law. For some perspective, the published measure of household net worth in the

SCF was around \$87 trillion in 2016 (Bricker et al, 2017) and the PDV of Defined Benefit (DB) pension benefits was \$18 trillion (Sabelhaus and Volz, 2019). Our estimate of SSW in 2016 is higher—\$[2](#page-4-0)9 trillion—using Office of the Chief Actuary (OACT) discount rates.²

The second main finding is that SSW—unsurprisingly—is quantitatively more important for otherwise low-wealth families at any given age. There is a myriad of ways to measure wealth inequality, and although the alternative approaches to sorting or constructing summary measures affect estimated levels of inequality at any point in time, there are common trends across the various measures, so little is lost by focusing on one specific distributional approach. Our baseline wealth inequality measure is the sum of published SCF net worth and our estimated household-level DB wealth (Sabelhaus and Volz, 2019), what we refer to as "household" wealth. Our baseline sorting mechanism involves assigning a given percentage of SCF respondents and spouse/partners (not households) within each age group into the corresponding wealth groups, which eliminates confounding lifecycle effects on wealth grouping. Thus, our "top ten percent" includes the top ten percent of respondents and spouse/partners within each age group, as ranked by the sum of published SCF wealth and our estimated DB wealth.

Sorting by household wealth within age groups and person-weighting implies that our measures always answer questions of the form, "how does expanding the wealth concept affect the average wealth holdings at a given age of a conventionally measured wealth group?" We show that SSW is relatively much more important for low wealth individuals. For example, the bottom fifty percent of persons aged 35 to 44 in 2016 had average household wealth of less than \$16,000. However, the same group had average expected SSW of nearly \$50,000, the difference between a PDV of benefits around \$130,000 and a PDV of taxes around \$80,000. This is unsurprising given that low wealth individuals have much lower lifetime incomes, and the Social Security tax and benefit formulas are inherently progressive, even though differential mortality offsets some of that redistribution. In contrast, the top ten percent of persons aged 35 to 44 in 2016 had, on average, about \$1,600,000 of household wealth. Their expected SSW was \$68,000, the difference between a PDV of benefits around \$243,000 and a PDV of taxes around \$175,000.

² The conceptually equivalent OACT published SSW is \$31 trillion for 2016. The SCF-based aggregate SSW estimate is only slightly less than OACT, but that obscures larger differences in both sides of the SSW computation (the PDV of benefits and the PDV of taxes). As discussed later in the paper, we are missing future benefits (and taxes) for persons aged 15 and older who are not SCF respondents or spouse/partners, we don't simulate future transitions onto disability, and we don't count spouse/survivor benefits because of future or past marriages.

Thus, although SSW rises with other wealth components (because both increase with lifetime income) the ratio of SSW to household wealth falls as household wealth rises.

The third major takeaway is that although incorporating SSW into household wealth has a substantial impact on wealth inequality *levels*, it does not change overall *trends* in top wealth shares. For example, while the top ten percent share of household wealth (within age-sorted and person-weighted) increased from 53 percent to 63 percent between 1995 and 2016, the expanded wealth share that includes SSW increased from 45 percent to 54 percent. In an important sense, adding SSW deepens, rather than ameliorates, concerns about rising wealth inequality, because roughly the same percentage point change in wealth share is applied to a much lower base. In addition, adding SSW does not reverse the exploding average wealth gap between the young and old, especially if we measure wealth using payable SSW.

The final main takeaway is based on connecting the estimated SSW values across crosssection survey waves for ten-year birth cohorts. The triennial structure of the SCF gives us up to eight pseudo-panel SSW observations per birth cohort over the twenty-year span between 1995 and 2016. By connecting the cohort averages between survey waves and drawing out the lifecycle patterns of SSW by age, we show how SSW starts out negative at young ages, increases steadily through retirement, and then gradually decreases as the remaining expected years of life (and thus years of expected benefit receipt) decline at older ages. Age ranges in which multiple cohorts overlap show us how average SSW is evolving across cohorts, due to a combination of demographic (through spouse/survivor benefits) and lifetime earnings effects.

The lifecycle shapes of SSW accumulation and decumulation are similar across wealth groups, but there are important differences in SSW relative to income that can be interpreted in terms of lifecycle saving rates. At age 60, average SSW relative to average permanent income is roughly 600 percent for the bottom 50 percent wealth group, 400 percent for the next 40 wealth group, and 100 percent for the top 10 percent wealth group. Given the observed average income growth between ages 30 and 60 across the three wealth groups, those ratios translate roughly into annual saving rates of (accumulation of SSW relative to income) of 15, 12, and 5 percent as we move from the lowest to highest wealth groups. In that sense, low and middle wealth families are saving a much larger fraction of their income than what is suggested by conventional saving measures (Feiveson and Sabelhaus, 2019). One could say that low and middle wealth families just save differently than high wealth families, by participating in Social Security.

2. Social Security Wealth

Social Security wealth (SSW) for a given individual is the present discounted value of their future benefits less the present discounted value of their future taxes. Estimates of SSW can be constructed at any point in the lifecycle using various assumptions about continued work and benefit claim ages. The discussion here focuses on two main scenarios, which we refer to as the "expected" and "termination" approaches to measuring SSW as of a given age. The expected concept is based on respondent-reported future work expectations, and thus includes future taxes and benefits. The termination concept—borrowed from the Defined Benefit (DB) pension lexicon—assumes the participant does not work in the future, and thus, does not accrue additional benefits beyond what they have already earned. The two SSW measures in principle provide different perspectives on the evolution of SSW over the lifecycle, and on how policy changes will affect the lifecycle profiles of SSW.

Social Security Wealth Defined

In the most generic sense, SSW for an individual at age *a* is the discounted present value of survival-adjusted benefits less taxes,

$$
SSW_a = \sum_{s=a+1}^{T-a} (benefits_s - taxes_s) \Pi_{s/a} \beta^{s-a}
$$

Where T is the maximum lifespan, $\Pi_{s/a}$ is the probability of surviving to age *s* as of age *a*, and β is a period discount factor.

Moving from the generic representation to specific empirical measures requires introducing lifecycle timing for benefits and taxes, which in turn depend on the underlying lifecycle patterns of earnings and Social Security system parameters. Denote the last age that the individual works using *m*, and the first age that benefits are received using *n*. The specific benefit formula for an individual depends on their birth cohort, *c*. Benefits at age *s* are then given by,

benefits_s= b(\tilde{y}_m , n, c) \forall s≥n, 0 otherwise

where \tilde{y}_m is the vector of earnings through age *m*, and b(.) is a benefit calculator that maps lifetime earnings through age *m* and benefit start age *n* into a benefit level at age *s* for a member of birthyear cohort *c*.

Taxes paid at age *s* depend on earnings at age *s* and the calendar-year specific tax rate τ and taxable maximum ymax. Calendar year is the sum of cohort birthyear (*c*) and current age *(s*), so the tax parameters can also be written in terms of $c + s$. That is, for all ages *s* through the last working age *m*,

taxes_s = τ_{c+s} * max(y_s, y^{max}) \forall s \leq m, 0 otherwise

In the specific estimates described below, we will generally assume that benefits commence when working ends $(n = m+1)$ or at the earliest possible age for benefits (generally 62) if the individual stops working prior to the earliest benefit age, but there is nothing in the notational framework above that requires those conditions.

When we adopt the simplifying assumption that benefit start age *n*=max(*m*+1,62), SSW is simplified to a two-dimensional object in current age (*a*) and stop work age (*m*). For a given member of cohort c,

$$
SSW_a^m {=} \left[\sum_{s=\max(\max(a+1,m+1),62)}^T b(\tilde{\textbf{y}}_m,n,c) \ \Pi_{s/a} \ \beta^{s\text{-}a} \right] - \ \left[\sum_{s=a+1}^m \tau_{c+s}{}^* \max(y_s,y_{c+s}^{\max}) \ \Pi_{s/a} \ \beta^{s\text{-}a} \right]
$$

Various combinations of *a* and *m* answer different questions about the role of SSW in lifecycle wealth accumulation and inequality. Measures of *expected* SSW are most useful for thinking about variation in money's worth or progressivity across and within cohorts, or overall system finances. Measures of *termination* (or conditional termination) SSW are more useful for capturing the incentive effects of over the lifecycle.

Money's Worth and System Finances

One useful reference point for stop work age (*m*) is the *expected* value. When *m* is set to the expected (or already-realized for current beneficiaries) stop work age values (denoted by *), the average across all members of a given birth cohort of the constructed SSW_a^* map out the

mean lifecycle pattern of SSW by age for that cohort. Those typical lifecycle SSW patterns will vary across birth cohorts, depending on the Social Security tax and benefit parameters faced by that cohort, their lifetime earnings, and their stop work ages. The overall mean value of SSW_a^* for any given cohort is generally negative at young ages because the present value of taxes to be paid exceeds the present value of benefits to be received, given appropriate discount rates. The mean SSW_a becomes positive around age 30, peaks at some age around retirement, and then declines as retirees draw down their accumulated SSW.

The lifecycle patterns of mean expected SSW_a^* are immediately useful for understanding how changes in Social Security policy transfer resources across and within generations, and for understanding overall system finances. Every cohort begins life (at age *a*=0) with a mean value for their expected SSW_0^* , and that average tells us about the extent of inter-cohort redistribution. At the same time, there are important differences in SSW_0^* within cohorts because benefit replacement rates decline with lifetime income, making the system more progressive. Given the progressive Social Security system parameters, the lower lifetime income members of a cohort begin life with less negative or even positive SSW_0^* , and that is offset by the fact that the average SSW_0^* of the higher lifetime income group in the same cohort is more negative than the overall cohort average. There is some empirical uncertainty about how much SSW_0^* varies within cohorts because the higher replacement rates enjoyed by lower lifetime income participants are offset at least in part by higher mortality rates.^{[3](#page-8-0)}

Across and within cohort net redistribution can be measured at any point in the lifecycle, including at age 0, by computing values for mean SSW_0^* within and across cohorts. Most empirical estimates of Social Security progressivity/redistribution use a variant of the SSW concept in the notation above. For example, the Congressional Budget Office redistribution measures are based on the value of taxes paid and benefits received for individuals at retirement, but it is similar to SSW_0^* in the sense that it captures taxes paid and benefits received over the entire lifecycle.^{[4](#page-8-1)} Rather than discount all tax and benefit flows back to age zero, taxes paid and

³ There are also some indications that mortality differentials are rising, which makes the system less progressive. See for example, the National Academies study, *The Growing Gap in Life Expectancy by Income: Implications for Federal Programs and Policy Responses*, available at https://www.nap.edu/catalog/19015/the-growing-gap-in-life-expectancy-by-income-implications-for.

^{[4](https://www.nap.edu/catalog/19015/the-growing-gap-in-life-expectancy-by-income-implications-for)} The latest CBO projections are available a[t https://www.cbo.gov/publication/55590.](https://www.cbo.gov/publication/55590) For a more detailed discussion of progressivity in Social Security in published CBO reports, see [https://www.cbo.gov/sites/default/files/109th](https://www.cbo.gov/sites/default/files/109th-congress-2005-2006/reports/12-15-progressivity-ss.pdf)[congress-2005-2006/reports/12-15-progressivity-ss.pdf.](https://www.cbo.gov/sites/default/files/109th-congress-2005-2006/reports/12-15-progressivity-ss.pdf)

benefits received before age 65 are grown forward by the real discount rate, while taxes paid and benefits received after that are discounted back to age 65. These measure answers the direct question, "as of age 65, how much has an individual paid into the system, and how much will they get back out?" CBO reports the ratio of (discounted) lifetime benefits received to lifetime taxes paid—the so called "money's worth" ratio—and the two components relative to (discounted) lifetime income. The CBO estimates show that Social Security is indeed progressive, even after controlling for observable mortality differentials. Lifetime benefits received are about twice lifetime taxes paid for the lowest lifetime income quintile, and the ratio of lifetime benefits to taxes falls to about sixty percent for the highest lifetime income quintile.

One oft-cited example of these sorts of money's worth or net redistribution measures based on expected SSW is the introduction of the Social Security system itself. The earliest recipients (oldest workers) paid relatively little in tax yet were entitled to the same benefits as the younger workers who would face a lifetime of taxes before they received any benefits. In that sense, those earliest recipients received a substantial wealth transfer from future generations when the system began. In the year the program was put in place, their cohort mean SSW_a^* went from zero to a large positive number, which was in principle offset by large negatives for younger (and unborn) cohorts.^{[5](#page-9-0)}

Another overlooked yet more recent example was the substantial expansion of Social Security in the early 1970s, because the birth cohorts who were nearing or already in retirement when the expansion occurred received much higher benefits after the policy change, yet at the same time they had paid less in taxes (relative to the new tax schedules that accompanied the higher benefits) during most of their working years. This substantial intergenerational wealth transfer is likely a direct contributor to the observed patterns of labor force participation of older men in the quarter century following the policy change. Middle aged and older workers received a substantial positive wealth shock, and they reacted by retiring earlier, likely triggering or exacerbating the decline in labor force participation that lasted through the mid-1990s.

Capturing wealth transfers by looking at expected SSW across and within birth cohorts is also relevant for ongoing policy discussions, because any solvency-related policy changes will

⁵ The offset is "in principle" because the SSW of future generations is an endogenous object that depends on the trajectory for future earnings, population growth, and real discount rates, which may in turn be affected by the policy change (Leimer, 2016).

(holding lifecycle earnings patterns and discount rates fixed) necessarily lower expected SSW for some lifetime income group in some birth cohort. Indeed, there is a direct connection between system solvency and the expected SSW measures described above. When the timespans for computing SSW are limited to the Social Security 75-year valuation period, the populationweighted average expected SSW across in-scope cohort groups is just the overall system actuarial deficit (plus the current trust fund balance). The overall actuarial deficit is currently estimated to be negative. That is consistent with the idea that although workers approaching or already in retirement have large positive expected SSW, younger and even unborn workers (anyone who will begin working within the 75-year window) have more than offsetting negative expected SSW.

How should we think about expected SSW in a world of projected insolvency? Although there is a great deal of uncertainty about *how* Social Security insolvency will be resolved, there is a legal baseline that can (and should) be used as an analytical starting point. The Social Security system has no borrowing authority—the system can only spend what is in the trust fund—and thus failure to act before the trust fund is exhausted will eventually lead to benefit cuts. In that sense, the expected SSW measures under the no-action ("payable") scenario should be computed using benefit streams that have those benefit reductions built-in. Although CBO and other observers also report the so-called "scheduled" scenario in their money's worth calculations, policy analysis of solvent alternatives is appropriately based on comparisons against the payable scenario. In that sense, expected SSW profiles *already* include reductions in benefits after the trust fund exhausts, to be disproportionately borne by young and even unborn cohorts.

Expected and Termination Social Security Wealth

Expected SSW captures how much an individual at a given age expects to receive from and pay into the Social Security system going forward and, when aggregated, is useful for characterizing lifetime Social Security redistribution across and within cohorts. There is an alternative concept of SSW suggested by the notation above—the termination value—that is more relevant for thinking about the incentive effects of Social Security over the lifecycle (Coile and Gruber, 2007; Goda, Shoven, and Slavov, 2011). The termination value is the starting point for measuring the net return to working an additional year, because it is the PDV of benefits earned as of a given age because of work and taxes paid at earlier ages. Measuring the net return

(in terms of Social Security) just involves computing the change in PDV of benefits from working an additional year and subtracting the taxes paid in that extra year of work, then dividing the net by current age termination SSW or income.^{[6](#page-11-0)}

For our purposes, the key question is which of the two SSW concepts is most appropriate for *completing* existing measures of household wealth inequality? That is, should we be adding expected SSW or termination SSW to the other components of household wealth in order to construct a more comprehensive wealth measure for studying inequality? The answer is not obvious, and the underlying reasons why it is not obvious raise more general questions about measuring lifecycle saving, wealth accumulation, and wealth inequality.

One way to think about which concept of SSW is most appropriate for overall wealth inequality is to start with the case where it does not matter, which is the SSW of an individual after they have stopped working. In retirement, expected and termination SSW are identical both are just the discounted present value of the future benefits the individual will receive until they die. As in a DB pension plan, the individual has earned the right to those benefits, and the individual has no further offsetting obligations in terms of plan contributions or taxes. Wealth is just the discounted present value of those future benefits. In a DB plan, the financial assets held by the plan exactly match those future benefit claims. Assuming future taxpayers will not renege on those promise benefits, SSW is well-defined, measurable, and equivalent under the two concepts.

Prior to retirement the values for expected and termination SSW can be different, particularly early in the lifecycle, and it could matter which is added to the other balance sheet components to create a comprehensive wealth measure. Again, the appropriate choice is tied to the specific question being asked. For example, one could ask, "as of a given age prior to retirement, how does projected retirement readiness vary within and across generations?" This sort of question is appropriately answered using expected values for SSW (and DB pension benefits) as of retirement age (Jacobs, et al, 2019). However, the internally consistent answer to this question also involves expected values for *all* components of household wealth as of retirement age. If the age for evaluating future retirement readiness is (for example) set to 40, the expected retirement readiness analysis involves computing SSW and DB pension wealth based

⁶ Indeed, the data set we have developed for this paper is well-suited to empirically investigate the work (and saving) incentives associated Social Security.

on expected future work through retirement age, because age 40 termination values are uninformative about the wealth that individual will hold going into retirement. The other components of household wealth should also be adjusted using the same expectations about future work, along with some assumptions about saving out of the income from that future work.

An alternative to the retirement-readiness question involves asking the more general question about lifecycle saving and wealth accumulation, "as of a given age, how much wealth has the individual accumulated?" Setting aside SSW for a moment, wealth in this sense is just marketable assets less liabilities, which is exactly the concept built into the household sector balance sheets in the Financial Accounts of the United States, and exactly the concept used in the literature on household wealth inequality. One component of that household wealth measure is the present value of future DB benefits, and there are marketable financial assets underlying the DB benefit claims.^{[7](#page-12-0)} The marketable assets held by DB plans are consistent with termination values—DB plans are not legally required to hold assets against expected or continuation benefits—and thus the appropriate corresponding discounted present value of DB at the micro level uses the termination concept (Sabelhaus and Volz, 2019).

Given the treatment of DB plans, it seems that adding termination values for SSW is also the right answer to the question about how to complete the measures of household wealth for purposes of studying wealth inequality. However, the fact that termination SSW is always zero or positive—an individual will not pay any more taxes if they never work again—highlights the conundrum with using termination values. DB plans have underlying assets to offset the liabilities of the plans to their participants. Yet the wealth claims of individuals with positive SSW have no legal basis without the wealth claims *against* those with negative SSW, and negative SSW is necessarily associated with continued working. Thus, although termination value seems more consistent with studying wealth inequality at a given age, the expected values are more relevant when studying wealth inequality across age groups and time. Thus, most of our focus is on expected SSW in the empirical work, though we do show terminations values (mostly for reference and clarification of expected values) at various points.

⁷ Technically, in the Financial Accounts, the value of DB pension claims is the sum of marketable assets held by the plans and unfunded liabilities. The unfunded liabilities are assets of the household sector offset by claims against the sectors (corporate, non-corporate, government) that sponsor the plans.

3. Data and Methods

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Our goal is to produce empirical estimates of Social Security Wealth (SSW) that can be combined with existing household-level wealth measures and, thus, create more comprehensive wealth measures for studying lifecycle saving, wealth accumulation, and wealth inequality. Achieving this involves starting with high-quality household level balance sheet data, then adding the various estimates of SSW as described in the previous section. Our empirical framework makes it possible to create both expected and termination SSW under alternative (scheduled and payable) benefit scenarios and various discounting assumptions. In this section, we describe the micro data, explain how we construct the SSW measures, benchmark those estimates against published Office of the Chief Actuary (OACT) values, and show how aggregate SSW estimates compare to other components of household wealth.

The micro data used here is the Survey of Consumer Finances (SCF) for 1995 through 2016. The SCF is a triennial cross-section focused on household balance sheets, and also has extensive information about incomes, demographics, and labor force experiences.^{[8](#page-13-0)} The SCF sampling strategy is unique among public use household surveys, as about one-fourth of the sample is drawn from administrative data records in order to capture the top of the wealth distribution and thus overall aggregate wealth.^{[9](#page-13-1)} This oversample of high-wealth households, in addition to the detail on household portfolios, makes the SCF uniquely qualified for estimating how adding SSW affects lifecycle saving, wealth accumulation, and wealth inequality. Since the SCF is a series of cross-section snapshots, calculating the PDVs of Social Security taxes and benefits requires estimating lifecycle earnings for individuals and their spouse/partners. Estimating PDVs (for both SSW and DB pensions) requires individual mortality rates, which we differentiate by age, sex, marital status, education, income, race/ethnicity, and birthyear.

⁸ See Bricker et al (2017) for a discussion of the SCF and the most recent results, for survey year 2016. ⁹ See Feiveson and Sabelhaus (2019), Bricker et al (2016), and Batty et al (2019) for a discussion of how well

SCF captures macro aggregates over time, and how the SCF results on wealth distribution compare to other studies based on a straight read of the administrative data. Another key but often neglected advantage to using the SCF is the extensive interconnectedness between income and balance sheet components in the survey instrument that greatly improve data quality. For example, respondents may initially report no owned businesses, but then later in the survey reveal that they think of themselves as self-employed, which triggers reconsideration of the owned business questions. Similarly, the existence of various types of DB pensions and DC/IRA accounts is checked in various ways throughout the survey, as respondents are asked at various points about coverage, balances, and benefits/withdrawals in different ways. The extensive SCF case review process undertaken by Federal Reserve Board staff is largely focused on sorting through what is sometimes conflicting information about these complicated balance sheet items in the raw data.

Lifecycle Work and Earnings

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The first crucial data development step is to use SCF detailed work history and work expectations modules to create lifecycle earnings measures from the cross-section observations, because lifecycle earnings are the key to PDVs of taxes and benefits. The SCF data on labor force participation, employment, unemployment earnings, current job characteristics, past jobs, and expected future work are collected in detailed modules for both the respondent and spouse/partner (if present).^{[10](#page-14-0)} The sequence of questions in the SCF labor modules focus first on current employment status, then (if employed) current main job characteristics, including pensions. That is followed by modules on employment and job histories and expected future work.

The idea of working versus not working is a simple idea for most survey respondents, but there are a variety of circumstances that can complicate the issue for some. Many respondents have multiple statuses: they are both working (full or part time) and a student, homemaker, volunteer, or some other status that is generally considered out of the labor force. The SCF instrument lists the possible situations, and then collapses (for the purpose of determining survey question sequence) people into three bins: not working, working full time, and working part time. The information one would like about the individual varies with the bin, and the SCF survey instrument is tailored to the three groups accordingly.

If the individual reports working full or part time, they are asked a number of questions about their current main job.^{[11](#page-14-1)} Many of these questions are standard in household surveys, including whether the respondent is self-employed or working for someone else, how much they earn through a regular salary and/or variable pay, their usual hours and weeks worked, their industry and occupation, and the size of the firm they work for. The key incremental information about their current job, relative to most cross-sectional data sets, that makes it possible to start building the longitudinal variables is that respondents are also asked when they started the current job and when they expect to stop working on the current job.

¹⁰ In SCF micro data files the respondent is always recoded to be the male in a different sex couple, and the individual closest to 40 years old in a same-sex couple. This underscores the use of data for both respondent and spouse/partner in the empirical work here, because there are many cases where the spouse/partner will be the primary earner.

 11 The survey also collects limited information about second jobs, but that is not used for purposes of classifying work status.

After the current job data is collected, the survey turns to work histories. There are three distinct sequences of questions for individuals who report not working, working full time, and working part time, respectively. The goal of the survey instrument is to retrieve some common work history elements for the three groups, including the total number of years worked full time and part time, and details about the longest full-time job ever worked. The "longest job" questions are a subset of the information collected about the current main job, including salary in the last year they worked the job, industry, occupation, and self-employed versus working for someone else. The question sequences vary because the point of reference differs by current work status. For example, the leading question "have you ever worked full-time?" will only make sense to respondents who are currently not working or working part-time.

Even with carefully tailored question sequences, there is still some respondent confusion about and disagreement among the various work history responses that must be addressed in the data construction. For example, one common tendency is for respondents to confuse current main job "type" with their current employer. If they have been working the same type of job their whole adult life, they will sometimes answer that they started the current job at a young age, even though the earlier job(s) they are thinking about involved a different employer. The self-employed are particularly prone to answering they have been in the job since childhood, though in their case many of them have worked in family businesses all their lives. Building the longitudinal work histories requires a balancing of sometimes conflicting information from the current job, the longest full-time job, and the overall number of years worked full and part time. 12

Forward looking measures are based on what respondents report they expect to do in the future, and thus the questions on future work are crucial. Again, the specific questions vary with current work status, but the general idea is to divide the future into periods of expected full time, part time, and not working. The majority of the working population—those who are working full-time in the survey year—are the easiest, because the survey instrument simply focuses on when they expect to stop full-time work, whether they expect to switch to part time after that, and, if so, when they expect to stop working completely. The currently not working and working part time are first asked if they expect to start working full time before the rest of the question sequence kicks in. Again, there are sometimes conflicting answers vis a vis the current main job,

 12 The code that reconciles the various employment history variables is available from the authors upon request.

situations where the respondent initially says they "never expect to stop" doing the particular type of job they are in, but then later say they actually do expect to stop at a particular age.

Reconciling those conflicting answers is key for generating expected stop work wages. Using the reconciled data, expected retirement of well-attached workers lines up well against observations from other data sets and the actual (recalled) retirement behavior of older respondents in the SCF itself (Sabelhaus, 2019). The specific concept of last work age we use in the expected SSW calculations is somewhat dependent on the respondent's current work status because retirement and Social Security benefit claiming are imperfectly correlated. If the respondent is currently working full time or expects to become full time in the future, their expected last work age is when they say they will stop working full time, because many respondents state they expect to transition to part time work at the end of their career. If they are currently part time, then expected last work age is the age at which they expect to completely stop working. All answers are capped at age 70, where Social Security benefits no longer accrue.

The reconciled expected stop-work ages vary predictably across current age and current work status (Figure 1). Younger workers tend to give lower ages for expected stop work than older workers for any current work status. The average expected stop work age increases with age, because expectations become more realistic, and because some transition from working to not working or claiming benefits (those already claiming are not in Figure 1). Also, expected last work age at any given age (below 65-69) for full time workers increased, on average, about two years between the 1995 and 2016 survey waves, which is in line with actual and projected Social Security benefit claiming patterns.^{[13](#page-17-0)} Thus, our expected SSW calculations capture the phenomenon that younger cohorts at a given age and (real) income will have higher benefit PDVs (given the same discount rate) because they expect to work longer. Whether or not the higher benefit PDVs translates into higher expected SSW depends on taxes and mortality.

Calculating Social Security benefits requires earnings at each point in the lifecycle. Earnings are assigned at each age for which an individual is predicted to be working either full time or part time. We estimate an earnings equation that is a function of age and its square to provide age-specific for each sex-education combination. This provides a sex-education-specific growth rate for each age from 18 through 70. For individuals working at the time of interview, their current wage is used to project future wages through expected retirement, using the growth rates described. The wage is further adjusted based on their current and projected future work status using a simple scalar, i.e. expected full time to part time transitions involve a 50 percent earnings reduction.

Retrospective earnings are based on the "longest past job" questions in the SCF. Workers are asked about how much they were earning (and at what age) when they left their most important career job. We use that information along with current earnings to pin down a lifecycle earnings trajectory. We use the same age-specific growth rates as above to trace out expected earnings over the tenure of one's longest past job. If an individual does not have a long past job, his survey earnings are also used to predict earnings earlier in the lifecycle. For individual with a long past job, the final earnings from the long job are used to fill in ages preceding the beginning of the long job. For ages between the end of a long job and the beginning of the current job, a linear mapping is used to connect the long job final salary and the predicted start salary on a current job. If no earnings are reported in the survey, which is

¹³ See, for example, Dudel and Myrskylä (2017).

especially problematic for those who report never having worked full time, we assign median earnings for ages 20-24 in survey year as a baseline if an individual is younger than 30, or the minimum wage for those at other ages (who expect to work in the future). As in the prospective earnings calculations, lifecycle earnings trajectories are adjusted for changes in work status.^{[14](#page-18-0)}

Demographics and Differential Mortality

The core demographics in the SCF (age, sex, education, marital status, and race/ethnicity) are key inputs to estimating present values for retirement income streams through a differential mortality adjustment.^{[15](#page-18-1)} Constructing the present value of Social Security and DB pension incomes requires survival probabilities, which are computed through age 99. The starting point for the survival adjustments used here to transform data from the cross section to the longitudinal structure is Social Security Administration cohort mortality by age and sex. The second step is a differential mortality adjustments based on the results of a study that combined administrative earnings, demographics, and mortality data.^{[16](#page-18-2)} The differential mortality model was developed by the Congressional Budget Office (CBO) for use in their long-term Social Security model $(CBOLT)$ ^{[17](#page-18-3)}. The key mortality-differentiating demographic variables are quintiles of permanent income, education, marital status, and race. The appendix to Feiveson and Sabelhaus (2019) explains how the CBOLT model parameters are calibrated to the SCF data in a way that preserves *relative* mortality across the lifetime earnings and four demographic groups across age, sex, and cohort population groups.

Actual Versus Predicted Benefits

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Estimated lifecycle earnings and expected stop work ages are the main inputs into the SSW calculator. We compute own worker benefits based of the expected retirement stop work

¹⁴ Benchmarking our estimated PDVs of taxes and benefits against OACT aggregates (see Appendix) suggests that our assumptions about earnings may be conservative on net, though it is not clear how much we are missing because of limiting our calculations to SCF respondents and spouses. The SCF essentially captures aggregate taxable earnings in the survey year, but the PDVs are low, suggesting our assigned earnings are too low at other points in the lifecycle. This is an important area for further research.

¹⁵ The demographic variables are available for both the SCF respondent and the spouse/partner, which is important, because the SCF micro files always assign the male in a couple (person closest to age 40 in a same sex couple) to be the respondent, and the other individual to be the spouse/partner, without regard to which is the primary earner.
¹⁶ The SSA mortality data is available at www.ssa.gov/OACT/HistEst/Death/2017/DeathProbabilities2017.html.

¹⁷ The CBO differential mortality model is described in Working Paper 2007-11, August 2007, available at [https://www.cbo.gov/publication/19096.](https://www.cbo.gov/publication/19096)

age, then initiate the benefit stream at $max(62, stop)$ work age $+1$). We also calculate expected spouse/survivor benefits for married couples, and the PDVs are computed using own and spouse/partner differential mortality.

The approach to calculating SSW raises the question about choosing our computed benefits versus actual respondent reported values when the actual benefits are available. Across survey waves, the fraction of respondents for whom we have actual benefit values (and benefit start ages) increases predictably with age (Figure 2). In the calculations below, we use the actual benefit values when they are available, which include retirement, spousal, survivor, and disability. Reported benefit aggregates in the SCF for respondents and spouse/partners were about 85 percent of actual benefits paid in 2016.^{[18](#page-19-0)} We consider that ratio quite good, given that

¹⁸ Another important exercise for future work that will likely help refine our lifecycle earnings estimates is to compare the actual and predicted earnings for respondents who are already claiming.

we are missing benefits paid to individuals outside the SCF sample frame (especially those living in institution settings) or residing in an SCF household where they are not the respondent or spouse/partner. Still, it is possible that some respondents are making systematic errors, such as reporting benefits after Medicare premiums are deducted.

DB Pension Wealth

The published SCF wealth concept—based on balance sheet components directly measured in the survey—does not include SSW or DB pension wealth. As with Social Security, the wealth equivalent of a stream of future DB pension incomes is a survival-adjusted present value. Those wealth equivalents are constructed using survey information about currently received pension benefits, expected future pensions, and pensions associated with current jobs, using the same differential mortality model and discounting assumptions applied to SSW above. The sum of all pension wealth is benchmarked to the aggregate from the Financial Accounts of the United States (FA), and the distribution of pension wealth is benchmarked against direct measures from the HRS. Details of the DB wealth estimates used here follow (see also Sabelhaus and Volz, 2019).

The SCF collects comprehensive detailed information about retirement plans associated with current and past jobs of the respondent and their spouse or partner. The measure of wealth consistent with the comprehensive household balance sheet is the present value of those future DB benefits, which is equivalent to the value of the financial assets held now that will be liquidated over time to pay the promised stream of DB benefits when those liabilities come due. The SCF collects details about DB pension benefits in three different survey modules. The three categories cover DB benefits already being received, DB benefits associated with a past job where the known benefit amount will be received at a specific future date, and DB benefits associated with a current job, where the ultimate benefit will depend on how much longer the worker is covered by the plan and their final salary.

The survey questions about currently received benefits and expected benefits from past job pensions are standard. The respondent is simply asked how much is currently being received, or how much will be received when the benefit begins. For our purposes, these streams of benefit payments are the input to a present value calculation that also involves an assumed interest rate and respondent expected (and demographically differentiated) mortality. This present value

calculation is the level of financial assets that the retirement plan sponsor must hold to pay promised benefits and, thus, corresponds directly to the household wealth measure we are trying to capture. In total, these present value calculations for SCF respondents indicate that about 40 percent of the aggregate DB pension assets in the FA is attributable to the promised benefits of currently receiving and past job pensioners, and thus the remainder is accumulated for workers still on the jobs for which they are accumulating the rights to future DB benefits.

Calculating DB pension wealth for workers covered by a plan on their current job is more complicated than for the first two cases, because the benefit that will eventually be received is unknown as of the survey date, and, in any event, that benefit is likely different from the FA benchmark concept. The SCF asks a series of questions about current job DB pensions, including how long the worker has been in the plan, when they expect to receive benefits, and how much they expect to receive after benefit payments begin. As with SSW, these questions make it possible to construct a few different measures of what the stream of future benefits represents in present value. For example, it is possible to compute the present value of the future benefit stream assuming the worker remains in the job until his or her expected retirement age, for a given projected final salary, and under the assumption that the worker knows and reports values consistent with the actual benefit formula in the survey. DB benefit formulas are generally based on a complicated combination of years of service and average "high" salary, and those formulas are generally beyond the grasp of survey participants. Of course, if constructed properly, this "continuation" value of the DB pension is an important and useful concept when thinking about lifecycle financial planning.

The continuation value represents what the DB pension *could* be worth to the worker at some point, based on a series of assumptions about future employment and earnings under the current plan rules. However, the measure of DB wealth that corresponds to total household wealth in the FA is the narrower financial liability of retirement plan sponsors: the DB wealth that the worker has accumulated to date. Plan sponsors are not required to set aside the continuation value of a pension for every worker in their plans. Rather, DB plans are required to hold only the present value of benefits already earned by the worker, the "termination" value, which corresponds to DB wealth in the FA. The termination value represents the worker's legal claim to DB wealth because that level of assets is equivalent to the present value of benefits they will receive if their plan coverage ended today. The termination value of a DB pension is always

less than or equal to the continuation value, and the two converge as the worker approaches retirement age, at which point they are equal.

Our approach to solving for DB pension termination values for current workers in the SCF relies on three complementary sources of information. The first piece of information is the aggregate value of DB pension assets from the FA. After subtracting the roughly 40 percent of total assets accounted for by currently received and known future benefits (as described above), the remainder represents the legal claims (termination values) of current job DB participants. The second set of inputs, from the SCF, is the age of the worker, the number of accumulated years of plan coverage, earnings, and sector (private or public) of the job held by the worker. Finally, the calculation involves data from Fang, Brown, and Weir (2016) from HRS to validate our estimated person-level termination values. After building in a wedge between public and private sector DBs (public plans are more generous than private, relative to earnings), the actuarial present value calculations used to construct termination values are based on the same differential mortality model we also use for estimating SSW.

Aggregate Household Wealth

In 2016, SCF published household net worth was roughly \$87 trillion, up from \$21 trillion in 1995. As a prelude to the distributional and lifecycle analysis of the expanded wealth measures that include DB and SSW, it is useful to put the three aggregates side by side over time. How large are DB wealth and SSW relative to published SCF net worth? Are those ratios changing over time? How is the ratio of each evolving relative to aggregate income? In doing so, we establish important facts about the various constructs that are key for the distributional analysis later. For example, although aggregate SSW is large relative to other wealth components in every year of our sample, it is not growing as fast as SCF published net worth. The size and growth of SSW depends on whether one looks at expected or termination SSW, the choice of discount rates, and whether one considers scheduled or payable benefits.

In 2016, aggregate net worth in the SCF was about \$87 trillion, and aggregate DB pension wealth was about \$18 trillion (Table 1). The estimates of aggregate SSW in 2016 ranged from as low \$18 trillion to as high as \$35 trillion, depending on the specific wealth concept expected or termination—along with the assumptions about what rates to use for discounting future taxes and benefits, and whether future benefits are as scheduled or limited to payable under current OACT projections. Termination SSW is always above expected SSW. Payable benefits are always lower and declining as a share of scheduled benefits over time, because we are getting closer to insolvency as we move through the sample period. Finally, choosing OACT real discount rates instead of the fixed 2.8 percent real rate is generally benign, except in 2016.

Most of our focus in what follows is on expected SSW, but it is worth noting here that aggregate termination SSW is notably higher than aggregate expected SSW in all years. Under the expected SSW concept, on average, the PDV of benefits reflects the higher benefit the worker will receive because of additional years worked, but that comes at the cost of additional taxes. Careful consideration of the Social Security benefit formula makes it clear why termination SSW is higher for many participants, especially the young. A young worker with high lifetime earnings will have a low average indexed monthly earnings (AIME) because they have many zeroes in their work history. If they stop working when young they will be entitled to the benefit replacement rate of a lifetime low earner, which is a higher rate of return. Additional years of work raises their AIME and reduces the rate of return on additional taxes paid.

The substantial difference between payable and scheduled expected SSW is growing over our sample period, but not because of changes in assumptions about Social Security Trust Fund exhaustion. The payable scenarios for every survey wave assume that 80 percent of benefits will be payable after 2034, consistent with the latest *Trustees Report*. The ratio of payable to scheduled expected SSW fell from about 90 percent to 80 percent between 1995 and 2016. Barring policy change, the ratio will continue falling as we get closer to 2035. Indeed, it is worth noting that 80 percent is not the lower bound on payable relative to scheduled SSW, 80 percent is the long run ratio of payable benefits relative to scheduled benefits. The payable scenarios assume that taxes are still collected as scheduled, and with the PDV of taxes at roughly one-third the PDV of scheduled benefits, the long run projected ratio of scheduled to payable SSW is more like 50 percent.

The rate used to discount future taxes and benefits turns out to be important for SSW, especially in this current era of low real interest rates. In general, our fixed 2.8 percent real rate specification lines up well with the year-by-year OACT real discount rates, which is to be expected, because 2.8 percent is the average real discount rate used by OACT over this period. The similarity breaks down in 2016, however. Our estimated SSW grows systematically (relative to aggregate income) for lifecycle reasons in the second half of the sample period as the Baby Boom generation ages and approaches benefit claiming, but the jump in SSW between 2013 and 2016 using the OACT discount rates greatly magnifies that increase. Between 2013 and 2016, OACT lowered their assumed long-term discount rate, but most of the effect on PDVs comes from changes in the OACT assumptions about how quickly interest rates transition from low current values to the assumed long run rate.

The impact of discount rate on the PDVs is substantial. Indeed, if taken to logical extremes, it effectively drives the relationship between SSW and other household wealth. That, in turn, drives how including SSW affects overall wealth inequality. If one pegs the discount rate to move in step with (say) observed market interest rates, it is possible to generate very rapid growth in aggregate SSW (Catherine, Miller, and Sarin 2020). In our framework, similar aggregate SSW growth for our sample period can be generated using a 1 percent real discount rate in 2016, which leads to \$41 trillion in SSW in 2016, nearly double the baseline estimate. Because adding SSW is always wealth-equalizing in levels, that much additional growth in SSW is basically enough to offset rising concentration in the other components of household wealth.^{[19](#page-25-0)}

The choice of discount rate is a philosophical conundrum because there is obviously no market in which future Social Security tax liabilities and benefit claims are traded. SSW is clearly unlike the financial instruments for which interest rates have fallen in recent years, as the government can (and likely will) change taxes and benefits in response to system financing problems. Acknowledging that unique (and increasingly relevant) risk would likely offset the declining time value of money in a complete discounting framework. The real question is how the choice of discount rate affects lifecycle behavior, which is beyond the scope of this paper.

 19 A direct comparison with Catherine, Miller, and Sarin (2020) is not possible because the empirical framework for combining SCF wealth and estimated SSW is fundamentally different. We use the SCF micro data to generate earnings histories and expectations, which are used to estimate SSW, and we use our estimates of DB wealth from Sabelhaus and Volz (2019). Catherine, Miller, and Sarin (2020) use another micro data set to estimate aggregate SSW, then splice the estimates into the published SCF wealth distributions.

4. Impact of SSW on Top Wealth Shares

The primary motivation for this work is understanding how including SSW affects estimated levels and trends in wealth inequality. Any distributional analysis of that sort requires that we make decisions about how to sort and weight observations. There are three key decisions, (1) whether to sort the entire population or sort within age groups, (2) whether to weight observations to keep a given number of households versus a given number of persons in a distributional group, and (3) whether to re-sort when the wealth measure is more expansive. Our sorting and weighting approach is intended to maintain consistency between overall and withinage inequality, and to purge the effects of evolving living arrangements (both over the lifecycle and over calendar years). Thus, we sort within an individual's age group and weight by persons (respondents and spouse/partners), both of which decrease levels of a given top wealth share but do not affect trends. The decision about whether to re-sort after adding SSW turns out to have little impact on estimated top wealth shares.

These decisions about sorting and weighting have a substantial impact on estimated SCF wealth shares in every survey year, but the trend is largely unaffected (Table 2). The reference point for what follows is the published SCF top 1 percent and top 10 percent wealth shares, shown in the first line of the top and bottom panels of Table 2, respectively. The published SCF wealth shares are based on sorting households (not persons) across the entire population (not within age groups). Under those sorting decisions, and using the narrow published SCF wealth concept, the top 1 percent wealth share increased about 4 percentage points over our study period, and the top 10 percent wealth share increased almost 10 percentage points.

Adding defined benefit (DB) pension wealth to the published SCF top shares lowers the estimated *levels* of wealth concentration but does not reverse the *trend* towards greater wealth inequality (second line in each panel of Table 2). Using the same household-weighted sorting approach with the household wealth measure that includes DB pension wealth, the top 1 percent wealth share falls from about 35 percent to about 28 percent in 1995, but still rises substantially over the study period. Likewise, the top 10 percent wealth share falls from about 68 percent to about 61 percent in 1995, but again, increases 10 percentage points. Indeed, these can be interpreted as deepening concerns about wealth inequality, because the same percentage point increases are being applied to a lower base, so the proportional increases are larger.

Table 2. Estimated Top Wealth Shares

household wealth.

Under the traditional household weighted sorting irrespective of age, the share of SCF household wealth (published plus DB) held by the top 10 percent increased from about 61 to about 71 percent between 1995 and 2016. When we sort households within their own (ten-year) age groups—effectively capturing the top 10 percent of each age group in each year—the top 10 wealth share increases from about 55 to about 66. When, in addition, we change the weighting to capture a fixed percentage of respondents and spouse/partners in each wealth group (irrespective of living arrangements), the top 10 share rises from about 53 percent in 1995 to about 63 percent by 2016. The two sorting and weighting adjustments have the expected effects at each point in time, as the young rich are less rich than the old rich, and the rich are more likely to be married. Although the decisions about how to sort and weight are contentious from a normative perspective, our decision to go with the more leveling assumptions is driven by our goal of comparing wealth across and within age groups over time using a consistent frame. The various measures show similar trend increases, so to some extent it does not matter which we choose.

For completeness (and reader choice) we show the top wealth shares including SSW under all three weighting and sorting permutations, and in addition, we show the effects of resorting by the expanded total wealth measure. The impact of adding SSW is substantial, dramatically reducing estimated top wealth shares in every year, as expected. However, the percentage point increases in top wealth shares are similar, and thus, as before, the *relative* increase is even larger, because the base is lower. Again, our preferred weighting and sorting approach is the "person-weighted within age groups" because it eliminates the confounding effects of lifecycle wealth (we are not grouping the young low wealth with the old low wealth; they are low wealth for different reasons) and the effects of marital trends (marriage rates have fallen more for the less wealthy).

Under our preferred sorting and weighting approach, the estimated top 10 percent comprehensive wealth (household wealth plus SSW) share increased from about 45 percent in 1995 to about 54 percent in 2016, a 20 percent increase. The final decision is whether to re-sort by the comprehensive wealth measure. The good news from our perspective is that it does not matter—the estimated wealth shares are basically unaffected—therefore we choose to sort by household wealth for the distributional analysis that follows. The fact that re-sorting does not matter simply shows that—after controlling for age and family size—adding SSW does not meaningfully change individuals' relative positions in the wealth distribution.

5. Wealth Inequality Across and Within Age Groups

The first part of the distributional analysis using our expanded wealth measures focuses on wealth inequality across and within age groups. We compare real average wealth holding by age in 1995 and 2016, first for entire age groups, then for the bottom 50 percent wealth group, the $50th$ through $90th$ percentile wealth group, and the top 10 percent wealth group within each age group. As described in the previous section, the wealth groups are person-weighted and sorted within age groups, using the household wealth (SCF published plus DB) wealth concept. We focus on three main wealth components: non-retirement wealth, retirement wealth (DC and DB), and SSW. We show how each component of wealth contributes to the overall age group average, and the extent to which the contribution of expected SSW to overall wealth varies between the scheduled benefits and payable scenarios.

We begin the decomposition by looking across age groups in 1995 and 2016 (Figure 3). The columns stack average wealth by type—expected SSW, retirement, and non-retirement wealth—in 1995 and 2016. The third bar in each age group is the 2016 value with expected SSW reduced according to the payable scenario. In general, the main takeaways from the overall age group averages in Figure 3 are (1) average non-retirement wealth is the largest component, but the relative importance varies with age, (2) overall average wealth increased across all age groups between 1995 and 2016, (3) average wealth increased much more at older ages, and (4) the impact of assuming payable benefits is only very noticeable (against the backdrop of a comprehensive wealth measure) at younger ages.

Our within- and across-age group wealth inequality analysis is motivated by a growing realization that the gap between older (wealthier) and younger (low) wealth groups may be growing much faster than the gap between high and low wealth overall or within a given age

group. This is borne out when looking within age groups by wealth (Figures 4, 5, and 6). Younger people in the bottom 50 percent wealth group have seen declines in average total wealth over the past two decades (Figure 4). The bottom 50 percent at older ages have seen wealth gains, though much of that is because of increased expected SSW. Indeed, average wealth for the bottom 50 percent at most ages is dominated by expected SSW, and the payable SSW bars, show, for example, that switching from scheduled to payable SSW in the 55 to 44 age group eliminates almost all of the gains in expected SSW over the 20 year period, reinforcing the net decline in average wealth associated with the other two components.

Average wealth in the $50th$ through $90th$ percentile wealth group has risen much more older ages, though again only modestly so or even falling at the youngest ages (Figure 5). It is noteworthy that again, increases in expected SSW—mostly driven by higher lifetime earnings leading to higher benefits—are increasing average wealth in many age groups. However,

acknowledging that those benefits are not expected to be payable eliminates some or all of that gain for younger cohorts. It is also interesting to note that retirement wealth (the sum of DB and DC wealth) accounts for a substantial share of wealth for those in the $50th$ to $90th$ percentile wealth group, especially those approaching retirement. Non-retirement wealth is also increasingly important for the $50th$ to $90th$ percentile wealth group at older ages, likely being driven by rising house values.

The increase in average wealth is proportionally greatest for the oldest age groups in the top 10 percent of their respective wealth distributions (Figure 6). Expected SSW is barely noticeable on the top 10 percent column charts, and retirement wealth is also proportionally smaller. There are substantial percentage increases in average wealth for the top 10 percent by wealth in all age groups, clearly being driven by non-retirement wealth in the form of financial assets, closely held businesses, and real estate. The percentage gains are largest for the top 10 percent of wealth within the older groups, further reinforcing the old/wealthy versus young/low wealth inequality narrative.

6. Lifecycle Patterns of Social Security Wealth

A primary advantage of constructing longitudinal earnings for multiple SCF waves is the ability to follow the same birth cohorts over time in a pseudo-panel framework, which, in turn, makes it possible to construct lifecycle wealth profiles. The triennial structure of the SCF gives us up to eight pseudo-panel SSW observations per ten-year birth cohort over the twenty-year span between 1995 and 2016. By connecting the cohort averages between survey waves and drawing out the lifecycle patterns of SSW along the age dimension, we show how SSW starts out negative at young ages, increases steadily through retirement, and then gradually decreases as the remaining expected years of life (and thus years of expected benefit receipt) decline at older ages. Age ranges in which multiple cohorts overlap also show us how average SSW is evolving across cohorts, due to a combination of demographic (through spouse/survivor benefits) and lifetime earnings effects.

We begin the lifecycle analysis with means of expected SSW for the 1930-39 through 1970-79 birth cohorts (Figure 7). Each point represents the mean SSW for the indicated birth cohort, plotted at the midpoint of their ten-year age band. Thus, for example, the first marker (blue circle) for the 1940-49 cohort is observed when they are (on average) 55 years old in the 1995 SCF. The subsequent blue markers then follow the 1940-49 cohort forward across survey waves. In 1998, the mid-point of their age range was 58, and increasing by three years until they reached an average age of 71 in 2016. Similarly, the first time we observe the 1970-79 birth cohort is when their mid-point age was 20, in the 1995 SCF. By 2016, the mid-point of their age range was 41. In addition to following the same cohort across survey waves, the cohort-age chart makes it possible to compare two birth cohorts at similar ages but in different survey years. For example, we observe the 1970-79 cohort between ages 20 and 41 in the eight survey waves, and we observe the 1960-69 cohort between ages 30 and 41. In the overlap range between cohorts ages 30 to 40 in this case—we can investigate how the mean SSW of a given cohort compares to a cohort ahead or behind them.

With those chart-reading principles in mind, we can interpret the estimates in Figure 7. First and foremost, there is a clear lifecycle pattern of SSW accumulation and decumulation. Average expected SSW is negative at younger ages, increases steadily through benefit claiming age, then declines slowly as the number of years of remaining benefit receipt falls with life expectancy. Second, although each cohort has its own internal consistencies as they age through the survey waves, the differences across cohorts are also noteworthy. For example, the mean SSW estimates for the 1940-49 cohort lie above the 1930-39 values in the age range overlap (ages 60 to 70) but the differences between younger cohorts are less clear or non-existent. There are possible explanations involving data problems, including the fact that actual benefits may be more underreported at older ages, or the actual and estimated benefits may diverge for other reasons. However, there are also two economic forces that could be causing the convergence in cohort means: real earnings and auxiliary benefits. If lack of earnings growth means that a given cohort has the same average lifetime earnings profile as their predecessors, they will have the same expected SSW at any given age. If a given cohort has more earnings convergence between spouses but the same average earnings, the incremental effects of spouse and survivor benefits are diminished.

The importance of differences in lifetime earnings across birth cohorts can be seen by normalizing estimated SSW by income (Figure 8).^{[20](#page-35-0)} The immediate visual effect is to bring the cohort SSW points into a much clearer lifecycle alignment. This makes sense, because Social Security taxes and benefits are tied to incomes and are fully indexed, thus (other than changes such as the increased Full Retirement Age) real taxes and benefits depend only on real income. The estimated pattern of SSW accumulation relative to income is now very much in line with the theoretical discussion above (Section 2), systematically increasing relative to income through retirement age, before systematically declining at older ages. The remaining differences across cohorts (in the overlap regions) are attributable to factors like demographics (through spouse and survivor benefits), earnings inequality (through benefit replacement rate differentials), and data (through the assumptions made to construct lifecycle earnings inputs at different ages).

²⁰ The specific income measure used is the SCF "usual" income proxy for normal income, which removes income fluctuations due to transitory income shocks. See Bricker et al (2017) for a discussion of the usual income measure.

Although most our focus throughout the paper is on expected SSW, we also show the lifecycle means for termination SSW relative to income overlaid on the same chart with the expected SSW estimates (Figure 9). Termination SSW is above expected SSW at younger ages, and the two measures (as expected) converge at older ages. As noted above, under the expected SSW concept, on average, the PDV of benefits reflects the higher benefit the worker will receive because of additional years worked, but that comes at the cost of additional taxes. Details about the Social Security benefit formula help make it clear why termination SSW is likely so much higher for many participants, especially at younger ages. A young worker with high lifetime earnings will have a low average indexed monthly earnings (AIME) because they have many zeroes in their work history. If they stop working when young they will be entitled to the benefit replacement rate of a lifetime low earner, which is a higher rate of return. Additional years of work raises their AIME and reduces the rate of return on additional taxes paid.

Our third cohort-age lifecycle SSW chart shows the effects of moving between the scheduled and payable scenarios (Figure 10). Under the payable scenario, we follow OACT in assuming that 80 percent of benefits are payable beginning in 2035. We apply the benefit reduction to all benefits paid from that point forward. The lifecycle chart shows that older cohorts (1930-39 and 1940-49) are somewhere between completely unaffected and only marginally affected, because most of their benefits will have been received before the Social Security Trust Fund is expected to be exhausted. Beginning with the 1950-59 cohort—who will be between 76 and 85 in 2035—the effect of benefit cuts become very noticeable.^{[21](#page-37-0)}As noted above, the SSW perspective implications for cohort fairness are worse than the 20 percent benefit cut suggests, because future cohorts will still be paying scheduled taxes. Thus, SSW will fall proportionally more than 20 percent.

 $2¹$ It is worth a reminder that the wedge between scheduled and payable here is not being driven by changes in expectations about system finances. Indeed, we use the estimated benefits payable ratio from the most recent *Trustees Report*, effectively assuming those projections were the same in 1995 as they are today.

In addition to looking at lifecycle patterns using cohort averages, we can use the pseudopanel approach to study within cohort patterns (Figure 11). The pseudo-panel approach works for any group decomposition in which the classifier is relatively stable between survey waves. Birth cohort itself is perfectly stable, because the probability of any given individual changing birth year from one survey wave to another is zero. We use the same household wealth classifier developed in Section 4 and used for the age group analysis in the last section to construct withincohort patterns, which effectively assumes (for example) that a randomly sampled individual in the bottom half of their cohort wealth distribution in one survey year is unlikely to be in a different part of their cohort wealth distribution in a subsequent wave.^{[22](#page-38-0)} The approach is still robust if the individuals who move back and forth across wealth groups are similar in terms of the outcome of interest, which in this case is expected SSW.

 22 This principle underscores the desirability of the "person-weighted within age group" approach to classifying observations for distributional analysis discussed in Section 4. Individuals are less likely to systematically change wealth groups and bias the pseudo-panel results if lifecycle and demographic effects are removed.

The general patterns of SSW relative to income are similar across wealth groups, but the importance differences show up in the growth of SSW relative to lifetime income during prime age working years. All three wealth groups have little or no SSW at age 30. By age 60 or so, the bottom 50 percent wealth group has accumulated SSW roughly equal to 600 percent of their income at age 60. For the $50th$ to $90th$ percentile wealth group, accumulated SSW is roughly 400 percent of income around age 60. Finally, for the top 10 percent wealth group, the SSW ratio is around 100 percent of income at age 60. Note that this does not mean that average SSW is greater for low wealth individuals. It is still true that SSW rises with wealth because wealth rises with income, and SSW rises with income (at least for individuals on the verge of retirement at age 60). Indeed, average SSW peaks at just over \$150,000 for the bottom 50 percent, at just over \$200,000 for the 50th to 90th percentile group, and around \$250,000 for the top 10 percent. The negative relationship in Figure 11 is between SSW *relative to income* and household wealth, and a direct result of the progressive benefit formula.

The relationship between SSW relative to income and other components of household wealth can also be interpreted in terms of lifecycle saving behavior. We can calculate the implied SSW saving rate by solving for SSW at age 60 using the formula $SSW_{60} = \sum_{a=30}^{60} (s *$ income_a) * $(1 + r)^{60-a}$, where a is age, s is the saving rate, and r is the real interest rate. The SCF pseudo panels suggest that the average real income growth rate for the bottom fifty percent during our sample period is about 1 percent per year between ages 30 and 60. The real prime-age income growth rate is about 2.3 percent for the $50th$ to $90th$ percent wealth group, and 5.5 for the top ten percent wealth group. Using our baseline discount rate $(r = 2.8 \text{ percent})$ the observed SSW to income ratios translate into annual saving rates of about 15 percent for the lowest wealth group, 12 percent for the 50th to 90th percentile wealth group, and 5 percent for the top 10 wealth group. Conventional savings estimates based on observed household wealth suggest that lower lifetime income families save relatively little (Feiveson and Sabelhaus, 2019). In fact, the analysis here shows that low (and even middle) wealth families just happen to be doing most of their retirement saving through the Social Security program. The most immediate implication is that policies aimed at achieving Social Security solvency through benefit cuts should focus on how this very substantial amount of saving might be otherwise replaced.

7. Conclusions

In this paper, we begin with Survey of Consumer Finances (SCF) micro data and create a more comprehensive measure of household wealth that includes the present discounted value of Social Security benefits less taxes, a concept we refer to as Social Security Wealth (SSW). There are four main takeaways from this exercise. First, aggregate SSW is quantitatively important when compared to the other components of household wealth. Second, SSW is very skewed towards otherwise low wealth families at any given age, so adding SSW has a big impact on estimated inequality *levels*. Third, adding SSW to conventional wealth measures does not change perceptions about inequality *trends*, such as the increase in top wealth shares, or the growing wealth gaps within and across age groups. Although gaps between high wealth and low wealth families are increasing generally, the gap between old high wealth and young low wealth families is exploding, especially if one considers that only 80 percent of benefits are expected to be payable beginning in 2035. Finally, including SSW helps us better understand typical lifecycle wealth profiles and saving patterns, as SSW rises steadily with age through retirement, then falls gradually with remaining lifespan. More importantly, growth of SSW relative to income—a measure of saving—differs systematically across wealth groups.

The main takeaways are robust to data construction decisions regarding lifecycle earnings and benefits, discounting, and the SSW concept itself, but there are several aspects of our approach that are deserving of further research. On the data front, there is a clear need to test alternative approaches to constructing lifecycle earnings profiles, perhaps multiply-imputing using alternative data sources with longitudinal earnings histories where the donor records match SCF respondents in terms of characteristics and common labor force and earnings variables. The benefit calculations can and should be expanded to include other type of benefits, including disability and auxiliary benefits based on previous (and perhaps even prospective) marriages. The earnings history imputations and benefit calculator should also be checked against actual respondent-reported benefits in the SCF. In order to fully benchmark the SCF estimates against OACT values (see Appendix), we will need to add the PDVs for individuals 15 and older who are not represented in the population of SCF respondents who are either respondents or spouse/partners. Finally, given refined and benchmarked measures of SSW, it will be interesting to bring those measures to bear on explaining macroeconomic outcomes such as consumption and labor supply.

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Appendix. Benchmarking Aggregate SSW to OACT Estimates

The SCF-based SSW estimates reported in the text have a published counterpart for years going back to the 2001 survey (Appendix Table 1). The OACT benchmarks are a byproduct of disaggregating the "infinite horizon" unfunded liabilities of the Social Security system. The starting point is to compute the discounted present value of all future taxes and all future benefits, take the difference, then add the current Trust Fund balance to measure the overall aggregate shortfall in present value terms. The decomposition in tables (available only since 2001) allocates the PDVs across past, current, and future participants. The groups closest to the SCF population is current participants, which is the population 15 and older in the year for which the calculations are being made.

The SCF population we consider in this paper is a subset of the OACT current participants group, because we only compute SSW for SCF respondents and spouse/partners, which means we are excluding dependents and other persons (the NPEU in SCF parlance) 15 and older living in SCF households. Adult members of SCF households we miss include children still living with their parents, roommates, parents, or other older relatives living with respondents and spouse/partners. It may be feasible to study those individuals using the rudimentary SCF information that is collected, but for now, it is clear that we expect to calculate PDVs for taxes and benefits that are below OACT, even if we have the earnings profiles right for respondents and spouse/partners.

In general, the comparison of our estimated PDVs against published OACT values is reassuring, though the effect of alternative discounting and differences between the 62 and older and younger than 62 populations are notable and warrant further investigation. On the discounting front, there is little difference between simply using a 2.8 percent real discount rate and using the year-by-year OACT discount factors until 2016. Between 2013 and 2016 surveys, in addition to continued gradually lowering of assumed long-run real discount rates, OACT moved to an alternative time path for closing the gap between the current (and persistently low) real discount rates and their long run values, which has the effect of dramatically increasing SSW in 2016 relative to earlier years. The differences in PDVs between the retirement age and preretirement populations is also notable and warrants further investigation, especially the very low PDV of estimated taxes for the 62 and older population.

